



Caerphilly Children and Young People's Plan

2008-2011

Changing Lives, Building Futures
Caerphilly County Borough



Foreword

To invest wisely in our children and young people is to lay the foundations for their future and their children's future.

What we are able to do today, through the opportunities, which a single plan for children and young people's services offers, can have profound effects upon the outcomes, general wellbeing and prosperity of our young people. We have a duty to them to ensure we get this right.

We are only able to secure the services needed by ensuring that all partners understand that to deny children and young people those services which are their right, is fundamentally wrong. Recognition of the need to listen to what children and young people are saying to us, and to build that into our plans is crucially important.

If all partner agencies do not understand this, we risk failure in the longer term. As that is not an option, all partners in this Plan and its successors must be committed to making our vision for a better future reality. Anything less than full commitment would be an abrogation of our individual and collective responsibility.

David Hopkins

Chair of the Caerphilly Children and Young People's Partnership

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Introduction

The experiences and chances that children and young people have will shape their futures.

This Children and Young People's Plan is the single strategic overarching plan for all services affecting children and young people in Caerphilly County Borough. It identifies our ambitions for our children and young people and sets the direction for how local partners, led by the local authority in its community leadership role, will work together to implement the necessary changes in culture and practice to secure long term benefits to the quality of life and expectations of children, young people and their families.

The scope of the Plan extends across all services for children and young people from the ante-natal stage to the age of 19. It also includes care leavers up to the age of 21 (or above if in continuing education or training) and those receiving youth support services, up to the age of 25.

The needs of children and young people have led the development of this Plan, and the focus has been on improving outcomes for children and young people, rather than compliance with processes.

It is intended that multi-agency working, with the Children and Young People's Plan as its base, will lead to higher quality services and improved outcomes for children and young people. The whole process of developing this Plan has been an important part of multi-agency co-operation and working. We have brought together many statutory and voluntary organisations, and together we have analysed the needs of children and young people in Caerphilly County Borough, identified service gaps, and produced a shared vision and key priorities, which will guide how we develop and refocus our services over the next three years, covering the period 2008-2011.

This Plan is a high level strategic plan, and as such includes only the level of detail, that is relevant to the priorities chosen by the Children and Young People's Partnership at a strategic level. Further details of work carried out to improve outcomes for children and young people and their families can be found in partners business and operational plans.

In producing the plan we have followed the Welsh Assembly Government's Guidance. The Plan replaces a number of other statutory plans, and detailed operational information that would have been found in those plans will now be found in operational plans on our website.

Our vision for children and young people is reinforced in our Community Strategy which sets out how we will work together over the next 10-15 years to make this County Borough a place where we:

- Like to live and want to stay and make a home – our Living Environment theme;
- Can find opportunities for (paid and unpaid) work that we find rewarding – our Regeneration theme;
- Can develop our range of interests, knowledge and activities – our Education for Life theme;
- Can lead a full, healthy life and get treatment, support and care as and when required – our Health, Social Care and Well-being theme.

This Plan also takes into account the requirements and implementation of the National Service Framework (NSF) for Children, Young People and Maternity Services, and incorporates the actions following the completion of the baseline assessment for the NSF.

Since the introduction of the National Service Framework for Children, Young People and Maternity Services in Wales in 2005, all the partner agencies within Caerphilly County Borough have been required to work together to implement the key actions outlined within the NSF over the 10-year period to 2015. The successful implementation of all 203 key actions will result in a real improvement in the levels of service experienced by children, young people and their families across the area and is a priority.

Much progress has been made to date with regards to developing robust performance management and monitoring arrangements, and also developing multi-agency forums, such as the Virtual Team, to progress the implementation of the NSF across the County Borough. In addition, two National Service Framework Developmental Key Actions have been accepted by the Children & Young People's Partnership to be taken forward as joint priorities during the 2007/08 and 2008/09 financial years – namely ensuring that there is a co-operative approach to Child and Adolescent Mental Health Services (CAMHS) and ensuring young people with disabilities have a joint multi-agency transition plan.

The partners across Caerphilly are eager to ensure that the momentum and the level of progress is sustained and improved upon during the lifespan of this Children and Young People's Plan, and that the National Service Framework for Children, Young People and Maternity Services in Wales (NSF) continues to be a key priority for Caerphilly County Borough in order that all the key actions will be met by 2015 when the NSF expires.

This Plan is closely linked to the Caerphilly County Borough Health and Social Care and Well Being Strategy. The 7 Core Aims of the Children and Young People's Plan cut across all 5 themes of the Health, Social Care and Wellbeing Strategy:-

Theme 1

To improve public health by promoting factors that contribute to healthy life styles and well-being.

Theme 2

To reduce health inequalities by tackling the effects of deprivation and the wider determinants of health.

Theme 3

To expand and develop community-based health and social care services to enable people to live safe, fulfilled lives that are as active as possible.

Theme 4

To enable independent living for individuals, families and carers by empowering them to make informed choices and offering opportunities for them to get involved in developing local services.

Theme 5

To develop and strengthen preventative work and service provision for vulnerable children and adults to prevent crisis.

There is a clear crossover between the 7 Core Aims and the 5 themes. Core Aim 1 relates to the need for healthcare before, during birth and through the early years of a child's life. This will be reflected mainly within theme 3, which addresses community services, but will also be seen throughout all the remaining 4 themes. Core Aim 2 will be reflected mainly within theme 3 with actions such as the Healthy Schools and Colleges initiative.

Core Aim 3 overlaps with theme 5, which has a focus on prevention and harm reduction. This gives an opportunity for focussed action, but the health element of this core aim will be present throughout all themes of the strategy. The healthy living focus of theme 1 will greatly contribute to the delivery of Core Aim 4, which aims to secure optimum health and well-being through access to recreational activities.

Core Aim 5 has strong links with theme 4 to promote independence through enabling increased involvement of children and young people in development and improvement of services and increased access to advocacy services.

The emphasis of theme 5, specifically around domestic abuse and supporting parents with problems such as substance misuse will help deliver on Core Aim 6.

Core Aim 7 will be progressed through theme 2 which seeks to address the wider determinants of health through linking with other strategic partnerships to tackle issues relating to low income. The matrix below summarises the crossover: -

Our Community Safety Partnership focuses on keeping Caerphilly County Borough a safe place to live.

Communities First is embedded in the community planning process within Caerphilly County Borough and this was key to the development of the priorities of the Community Strategy. It has always been recognised that generational cycles of poverty cannot be addressed in isolation at the local Partnership level. Local activity must combine and connect with the statutory local plans; Community Strategy; Health Social Care and Well Being Strategy; Local Development Plan; Children and Young People’s Plan and regional strategic planning in the form of the Wales Spatial Plan. The Communities First Management Board works with the Local Service Board and other key partnerships, Health Social Care and Well Being, Children and Young People’s and Community Safety as well as the individual bodies, the Local Authority, the Police, the Voluntary Sector; local NHS Trust and the teaching Local Health Board, which have responsibility for strategic planning.

All these plans interlock to cover our priority issues and ambitions for the people of Caerphilly County Borough.

Children and Young People’s Plan	Core Aim 1	Core Aim 2	Core Aim 3	Core Aim 4	Core Aim 5	Core Aim 6	Core Aim 7
Health, Social Care and Well-being Strategy	Theme 3	Theme 2	Theme 5	Theme 1	Theme 4	Theme 5	Theme 2

Principles and values that underpin our Children and Young People's Plan

Members of the Children and Young People's Partnership are committed to implementing the rights of children and young people as expressed in the 7 Core Aims agreed by the Welsh Assembly Government, the NSF and the 10 Entitlements for 11-25 year olds.

The 7 Core Aims state that all children and young people:

- have a flying start in life;
- have a comprehensive range of education and learning opportunities;
- enjoy the best possible health and are free from abuse, victimisation and exploitation;
- have access to play, leisure, sporting and cultural activities;
- are listened to, treated with respect, and have their race and cultural identity recognised;
- have a safe home and a community which supports physical and emotional wellbeing; and
- are not disadvantaged by poverty.



These aims summarise the United Nations (UN) Convention on the Rights of the Child and have formed the basis for our decisions in relation to the priorities chosen in this Plan and the future strategy and shape of service provision.

The 10 Entitlements for all young people in Wales aged 11-25, as detailed in the Learning and Skills Act 2000, are highlighted under each of the relevant priorities of this Plan. They require local authorities to ensure that young people:

- participate effectively in education and training;
- take advantage of opportunities for employment; and
- participate effectively in community life.

In addition to the above principles and values the Children and Young People's Partnership have agreed a set of principles that will underpin how we will work and plan together. These include:

- Ensuring that the voices of children, young people and families are heard – we are committed to ensure that children, young people and their families/ carers, should influence the planning and provision of services affecting them.
- Working in partnership – securing better outcomes for individuals, families and communities cannot be dealt with on a single service basis. We will work hard to achieve better outcomes for children and young people through multi-agency, outcome focused, problem solving approaches.

- Early intervention and prevention – the earlier an intervention can be made, the greater the likelihood of its success. We are committed to investing where we can in preventative services, rather than continuing to invest in services dealing with the consequences.
- Safeguarding children and young people – all services for children and young people are united across professional boundaries to ensure that all children grow up safely, and that there is sound professional practice in safeguarding, together with listening to children and young people.
- Children, young people and family focused approaches and support – meeting the needs of children and young people requires an integrated approach to assessing need and supporting families. We are committed to developing new ways of delivering multi agency integrated assessments and service delivery approaches. In addition we will increase the effectiveness of integrated services, where appropriate, through joint commissioning and pooled funding.
- Evidence based and outcome focused services – we will carry out research to understand 'what works' in relation to improving outcomes for children and young people, and to ensure that our services are efficient, effective and meeting need.
- Sustainable communities – programmes and services alone will not change outcomes for children and young people. We need to engage whole communities in working together to improve outcomes for 'our' children. This will mean new ways of working and new partnerships with the communities we serve. It will also mean new ways of delivering, funding and governing services.

- Valuing diversity and promoting equality of opportunity - the Children and Young People's Partnership recognises that children and young people have different needs and requirements and it will not accept discrimination in any form. It will ensure that all actions arising from this plan not only comply with relevant equalities legislation affecting Wales, but also actively promote good relations and mutual respect for all children and young people, irrespective of their colour, ethnic origin, gender, age, marital status, sexual orientation, disability, religion, language or nationality. It will link with and support the equalities schemes of the partnership agencies. The Partnership will also ensure the active promotion of Welsh culture and the use of the Welsh Language.



How the Plan was produced

The development of our Plan has involved a wide variety of people from different backgrounds, and has been a very participative process.

The views of children and young people have been collected in a variety of ways:

- The Caerphilly Youth Service, on behalf of the Children and Young People's Partnership, coordinated a consultation with young people to gather their views and ideas to help inform the development of this Plan.
- 219 young people participated in the consultation between the ages of 11 and 25. They came from a broad range of backgrounds and participated in the consultation through a total of 27 groups and service providers.

Information from a wide variety of consultations that had taken place with children and young people across Caerphilly County Borough over the last few years has been collated and brought together to inform the development of our Plan. For example, consultation was carried out with 200 school children between the ages of 5 and 11 in Caerphilly in 2005 and again during June and July 2008 involving 307 children in 16 settings covering such topics as play, having a say, information, learning, child care, health, complaints and bullying. Another example is the Caerphilly County Borough Youth Forum who have been involved in a wide variety of different consultations across the borough. 99 young people aged between 11 and 25 were registered as representatives of the Youth Forum in 2007.

The views of parents and carers were obtained by consultation through the Parents Network and participation in the workshops

A two day workshop was undertaken with members of the Children and Young People's Partnership to agree the vision, priorities, actions and measures to go into the Plan.

An assessment of needs of children and young people in Caerphilly County Borough has been completed against each of the 7 Core Aims for children and young people, across all key partnership agencies that provide services for children and young people. The needs assessment gathered information from a variety of sources, in accordance with the statutory guidance for the Plan.

Meetings took place with members of the Children and Young People's Partnership who were identified as being the 'lead' people for each Core Aim. The 'leads' were asked to identify additional information in relation to the key operational strategies linked to each Core Aim.

A service mapping exercise was carried out against the 7 Core Aims for children and young people across all key partnership agencies that provide services for children and young people in accordance with the statutory guidance for the Plan. An analysis was then carried out to identify gaps, weaknesses, and overlaps in services.

A working group was set up to develop the Workforce Development Strategy.

6, 1 day workshops were undertaken, each one focusing on a different Core Aim for children and young people. The workshops were attended by a wide variety of people from statutory, voluntary and community sectors, parents and carers in Caerphilly County Borough. They agreed the priority outcomes to focus on for that Core Aim 7, the actions that needed to be taken and the appropriate indicators to know whether the outcomes had been improved. All the workshops also spent time looking at the Core Aims, ensuring that children and young people are not disadvantaged by poverty. Over 130 people attended the workshops altogether.

Summary of the needs assessment of our children and young people

Approximately 54,318 children and young people from birth up to the age of 24 live in Caerphilly County Borough out of an estimated total population of 170,000. This is the seventh highest population of children and young people from birth to 24 years of age in Wales.

The population of Caerphilly County Borough is relatively stable, although now showing a slight decline. However there are changes within the overall population as follows:

- 7.6% decline in population in the Upper Rhymney Valley (1991-2001)
- 4.4% increase in the Caerphilly Basin
- 20% fall in children aged 0-4 (1991-2001)
- 40% increase in 80 + population in same period



Caerphilly County Borough is the fifth largest unitary authority in Wales and is made up of 50 relatively small, mainly former coal mining communities stretched across 25 miles north to south and taking in the valleys of the rivers Rhymney, Sirhowy and Ebbw.

The County Borough suffers from a variety of serious and significant socio-economic factors that have a profound impact on the nature and scale of the task facing the Authority as a whole. These include:

- a reducing and ageing population;
- deteriorating local networks of family and natural carer support;
- poor match of needs to available housing;
- low levels of educational achievement;
- high levels of chronic and limiting long term illness (19.4% as compared to 16.4% for the all Wales average;)
- low levels of income;
- high rates of long term unemployed and economically inactive (30.7% as compared to 26% all Wales average);
- a significant proportion of the 76,000 economically active people in the area commute outside the borough to work;
- lone parent households constitute 4.3% of all households which is above the 3.98% all Wales average;
- high rate of teenage pregnancies (nearly 1 in 10 of 15-19 year old young women become pregnant), but the position has improved in recent years and
- high levels of violent crime and substance misuse.

There are pockets of intense deprivation within Caerphilly County Borough. In all 30% of Lower Layer Super Output Areas (LSOA's) in Caerphilly fall within the top 20% most deprived in Wales. However the picture of deprivation in Caerphilly is not uniform. Whilst there are pockets of intense deprivation, there are also areas of relative affluence. 28 LSOA's (or 25.5% of the total) fall within the 50% least deprived in Wales. There is a close correlation between the distribution of the population of children in need and those areas which are most deprived in Caerphilly County Borough. The exception is the number of children in need around the Ty Sign area of Risca East.

Many children in need are located on estates that are either described as poorly designed social housing estates, or isolated social housing estates in the Caerphilly County Borough (Lansbury Park, Graig y Rhacca, Ynys Las, Gilfach Fargoed, Brynhyfryd, Gelligaer, Trinant, Panside, Ty Sign, Ty Coch and Philipstown). With the exception of Ty-Sign, these are all Communities First areas.

Many children in the County Borough have special needs. For example, the Social Services Inspectorate for Wales estimated that there are around 1,700 disabled children in Caerphilly. However this does not include children and young people with learning difficulties, and is thought to be an under estimate.

The Welsh Index of Multiple Deprivation in relation to education, skills and training highlights that 32.8 of LSOA's are ranked in the 20% most deprived in Wales. In relation to attainment Caerphilly County Borough was the third lowest in relation to attainment in the Core Subject Indicator at Key Stage 2 and the third lowest in relation to attainment in the Core Subject Indicator at Key Stage 3 in 2007. In addition the average point score per 15 year old for all approved qualifications was the fourth lowest in Wales at 317 compared to the Welsh average of 343.9.

2.3% of young people left school without an approved qualification in 2006-07. This was the third highest in Wales (Wales average was 1.7%). There are also issues around attendance and exclusion from schools in Caerphilly.

The Welsh Index of Multiple Deprivation (2005), for Caerphilly County Borough, shows that nearly 31% of LSOA's fall within the 20% most deprived in Wales in respect of health. Life expectancy in Caerphilly County Borough is amongst the lowest in Wales, for both men and women, although it has risen within the last 5 years.

In 2003-05 a survey of health in Wales showed that Caerphilly ranked 19 out of 22 in Wales for mental illness. 11.8% of adults reported being treated for a mental illness, compared to the average of 9.3% for Wales overall.

26.4% of LSOA's in Caerphilly County Borough fall within the 20% most deprived in Wales in respect of income. In 2005 Caerphilly County Borough had the fifth highest rate in Wales of children from birth up to the age of 15 living in families claiming out of work benefits, at 30.5% against a Wales average 25%. This would give a number of children in Caerphilly of 10,835 (from birth up to the age of 15) in families dependent on benefits.

More detailed information about the needs analysis can be found under each Core Aim, however it is well recognised that the combination of economic deprivation, low educational attainment and poor health status are usually interlinked and impact on one another. Together they create a challenging context for local services.

Summary of the analysis of our services

The service mapping and other information give a picture of the strengths and shortfalls in local services. This has highlighted key issues that we may want to look at in relation to the commissioning and development of services in the future.



Areas for particular attention include:

CORE AIM 1

Have a flying start in life

- Consistent access to key professional groups across Caerphilly County Borough e.g. health visitors, dentists.
- The supply of childcare places. In 2006 there were 9.4 childcare places per 100 children from birth up to the age of 14 in Caerphilly County Borough – the fifth lowest in Wales. Wards with low supply and high demand are: Pengam; St Cattwg; Blackwood; Newbridge; Abercarn; Risca East and West; and Aber Valley.
- Physical activity for children from birth up to four years of age.
- Multi-agency early years forum for identifying and planning for children with additional needs.
- Services to children living in non 'Flying Start' areas.
- Nutrition for children from birth up to 4 years of age.

CORE AIM 2

Have a comprehensive range of education and learning opportunities

- The Council has placed a high priority on removing surplus places and investing in schools to create learning environments fit for purpose, but this work needs to continue apace;
- The Foundation Phase will need to be carefully phased into schools for maximum impact upon skills, knowledge and understanding;
- It is intended that the work of the nurture classes and other specialist provision will begin to tackle some deficiencies at source;
- Access to wider opportunities post 16 will need to extend to post 14 at a faster rate than at present;
- Early identification of schools potentially at risk of under achievement for their pupils needs to be an area of improvement for the future.

CORE AIM 3

Enjoy the best possible health and are free from abuse, victimisation and exploitation

- Lack of sexual health services e.g. there is no local Genito Urinary Medical Clinic (GUM) in Caerphilly County Borough.
- The need for the development of a medical forensic examination centre for children under 16 years who are victims of sexual assault, and post abuse-counselling services.
- Improvement in the availability of information in relation to maternity and pregnancy services (also identified as a priority action in relation to the implementation of the NSF).

- The 2007 Health Needs Assessment for Caerphilly County Borough (and the HSCWB Strategy 2008 - 20011) highlighted the need for an integrated approach to improve Child and Adolescent Mental Health Services (also identified as a priority action in relation to the implementation of the NSF). There is a consistently disproportionately small allocation of mental health resources to children and young people (who make up 26.6% of the population of Caerphilly County Borough).
- The need for an integrated approach to service provision for children and young people with disabilities (also identified as a priority action in relation to the implementation of the NSF), and timely transitional planning for 14-19 year olds.
- The lack of timely access to psychological assessment for parents with learning difficulties or mental health problems.
- There are a limited number of family support services targeted at families to improve their parenting skills, to manage challenging behaviour or to prevent family breakdown.
- There is a limited supply of foster carers for 10-15 year olds and sibling groups.
- There is a limited effective service for children who are affected by domestic abuse.
- Lack of specialist services for vulnerable and abused children.
- Lack of dietetic services for children; a paediatric dietician is a priority for the Local Health Board.
- Lack of accessible information about healthy lifestyles, appropriate to young people, including prevention e.g. substance misuse, binge drinking, and tobacco control.

CORE AIM 4

Have access to play, sport, leisure and cultural activities

- The extent and accessibility of all year round play provision.
- The availability of transport to access leisure activities.
- Sports/physical activity provision for under 7 and over 16 year olds
- Cultural activities for over 11 year olds.
- Geographical spread of leisure centres.
- There is a need to address a widespread lack of awareness of the importance of play, sport, leisure and cultural activities.

CORE AIM 5

Are listened to, treated with respect and have their race and cultural identity recognised

- The need to further develop services to ensure that the voices of children and young people are listened to.
- Comprehensive representation of groups that engage in participative practice.
- Consistent access to advocacy services.
- Availability of counselling services.

CORE AIM 6

Have a safe home and community which supports physical and emotional wellbeing

- The numbers of families with dependent children living in unfit housing.
- The numbers of children living with parents who abuse substances or have mental health needs.

CORE AIM 7

Are not disadvantaged by poverty

- The lack of appropriate childcare places.
- Affordable, available and permanent housing e.g. for 16 – 25 year olds.
- Support to relieve the effects of poverty of income, service and participation.
- Localised information for children, young people and their families, specifically targeting hard to reach groups.
- Regenerating areas of the Borough and providing opportunities for (paid and unpaid) work that people of the Borough find rewarding.
- All types of poverty – economic, emotional, language and skills have to be addressed.

What children and young people told us

As already highlighted above we consulted with a number of children and young people about the Plan. Full details of what they have told us are detailed in our needs assessment.



CORE AIM 1 Have a Flying Start in Life

Children and young people wanted:

- more parent and toddler groups, play groups, support to young mothers including groups to help mums become good parents, e.g. parenting classes;
- improved health care services e.g. more GPs, health visitors, nurses, dentists, better information and support;
- increased community services, including better bus routes, more community centres and summer schemes;
- better recreational areas and more, safer, child friendly play areas and play sessions with specialist workers, particularly in the summer holidays and
- more crèche facilities.

CORE AIM 2

Have a comprehensive range of education and learning opportunities

Children and young people wanted:

- more opportunity for work placements and work experience;
- more teachers to explain the work, and watch pupils in the break time and class rooms;
- more youth clubs, particularly in holidays;
- more internet cafes, after school clubs, social clubs;
- better access to career advice
- improved counselling services.

CORE AIM 3

Enjoy the best possible health and are free from abuse, victimisation and exploitation

Children and young people wanted:

- an increase in school counsellors and youth workers in schools;
- better information about sexual health and safe sex;
- more doctors and school nurses;
- more practical appointment times and reduced NHS waiting lists
- better information and advice.

CORE AIM 4

Have access to play, sport, leisure and cultural activities

Children and young people wanted:

- better access and improvements to leisure centres including changed opening times;
- an improvement in public transport;
- transport to leisure centres;
- more swimming pools, skate parks, parks and play areas;
- better sports facilities e.g. rugby and football pitches, gym, bike and motor bike tracks
- increased activities in relation to drama, music, summer holiday activities, dance and singing classes.

CORE AIM 5

Are listened to, treated with respect and have their race and cultural identity recognised

Children and young people wanted:

- increased access to the Youth Forum;
- more opportunities to have their say in schools and to be listened to by teachers;
- increased participation and consultation activities e.g. Viewpoint panels, youth councillor for each community
- increased information to young people about their rights.

CORE AIM 6

Have a safe home and community which supports physical and emotional wellbeing

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Children and young people wanted:

- better access to police services, more police patrols walking the streets, special police for young people who know how to deal with and manage young people;
- improved community safety services e.g. more CCTV, more lights in the park, more Community Safety Officers;
- shelter and own space for children and young people
- support services through schools and youth clubs and youth provision.

CORE AIM 7

Are not disadvantaged by poverty

Children and young people wanted:

- less expensive school trips, free school uniforms;
- better quality housing;
- free and better transport;
- more employment opportunities, including apprenticeships
- improved health care.

Our vision for our children and young people

Our shared vision for children and young people in Caerphilly County Borough is that:

Children, young people and their families experience Caerphilly County Borough as a safe and healthy place to live, play, learn, achieve and be creative.

We have the highest ambitions for our children and young people, and want to inspire and support them to have the highest ambitions for themselves.

The legacy of our industrial history, alongside the issues of economic deprivation, low skills and educational achievement and high levels of chronic and life limiting ill health, means that we have particular challenges to face. Overall our public services are performing well, but our ambition is to do better.



The Children and Young People's Partnership seeks to secure integrated working at all levels in planning and delivering services to improve outcomes for children. Each agency will continue to deliver their own responsibilities to improve outcomes for children and young people. However, as a Partnership, we want to focus on 10 critical key priority outcomes over the next three years, which we will actively improve by working together in an integrated way. These priorities are closely linked to the national 7 Core Aims.

The criteria we have used to determine our priorities are as follows. We will focus on the areas:

- where partnership working can have maximum effect;
- of highest need / risk;
- that children, young people and their parents, carers and families have told us are important to them;
- where there are gaps in services, or where there are concerns about the services being efficient, effective, inclusive or sustainable;
- that are linked to national and local strategies and priorities and
- that will have the most impact on improving the standards of well-being and skills for life of all children, young people and their parents, carers and families.

Linking needs, and services to priorities

We have selected our priorities using these criteria and bringing together the information from the needs assessment, the service mapping, the views of young people and parents and carers and the output of our workshops. The profile of our needs and service and the experience of those working and living in Caerphilly County Borough shows us that improving physical and mental health, improving attainment and narrowing the gap between the highest and lowest achieving children is essential if we are to lift our children out of the long term disadvantages faced in our community. To do that we have focused our priorities on these areas, recognising that to be successful we need to empower children and young people themselves and tackle the effects of poverty. We have also identified that alongside these overall priorities for all children we need to ensure that specific groups of children and those with the highest needs are given the additional help they need.

Priority outcomes for 2008–2011

Priority Outcome 1

Children and young people (including children and young people with additional needs) and their parents / carers are enabled to achieve success in relation to their abilities and maximise their potential.

Priority Outcome 2

Families with children are supported to establish foundations for emotional and physical health.

Priority Outcome 3

To lift the skill level of all children and young people so that they are able to maximise their lifelong opportunities.

Priority Outcome 4

Ensure that the best outcomes for individuals are secured through appropriate learning opportunities, which are properly understood and accessible to all.

Priority Outcome 5

Promote and improve the healthy lifestyles of children and young people living in Caerphilly County Borough.

Priority Outcome 6

Children, young people and their families have mental wellbeing.

Priority Outcome 7

To ensure that children and young people are kept safe from harm and live in an environment that promotes their wellbeing and life chances.

Priority Outcome 8

All children and young people have improved health and wellbeing and gain enjoyment and achievement from engagement in play, sport, leisure and cultural activities.

Priority Outcome 9

Children, young people and their families know and understand their rights and responsibilities and the rights and responsibilities of others and are actively involved in decision making and facilitating change at all levels.

Priority Outcome 10

Children and young people live in a home and community that is safe and appropriate to their needs.

Core Aim 1

All children have a flying start in life



Priority 1

Children and young people (including children and young people with additional needs) and their parents/ carers are enabled to achieve success in relation to their abilities and maximise their potential.

Priority 2

Families with children are supported to establish foundations for emotional and physical health

Priority 1

Children and young people (including children and young people with additional needs) and their parents/ carers are enabled to achieve success in relation to their abilities and maximise their potential.

Why is this a local priority?

The socio-economic factors for Caerphilly County Borough highlight many challenges in terms of the quality of life that people experience. For example, there are relatively high levels of chronic and life limiting ill health, low levels of educational achievement and high rates of long term unemployment and economic inactivity. Many children and young people are being brought up in families with low income levels and are experiencing economic poverty.

However we have high aspirations for our children and want them to experience better health, improved educational attainment and more opportunities and choices about how they live their life.

We also have a number of children with additional needs for which early intervention, multi-agency assessment and care planning is crucial.

What is our focus?

We will focus on all children in Caerphilly County Borough from birth to 7 years of age and their families / carers.

However we will ensure there is a particular focus on children who have additional needs, including:

- disabled children;
- Looked After Children;
- children who have social and communication problems;
- children with mental health problems;
- children whose parents have additional needs e.g. learning disabilities, mental health problems and those suffering from substance misuse and
- children who are young carers and
- parents of disabled children.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- percentage take up of parenting programmes;
- changes in the baseline assessment of children when tested at the end of Foundation Phase (aged 7);
- improved behavioural assessment results and
- number of childcare places across the Caerphilly County Borough.

What will we do to achieve this?

We will:

- increase the resources to be allocated to early intervention and family support services to prevent vulnerable children becoming those in need of specialist provision;
- develop and implement a multi-agency family support strategy to assist children with additional needs and their families. This would include a multi-agency parenting strategy, and link closely to other strategies e.g. Social Services Commissioning Strategy, Health Visitor Strategy, Play Strategy and Autistic Spectrum Disorder Strategy;
- develop designated multi-agency teams to meet the needs of children with additional needs;
- increase support to young carers, and parents with disabled children and increase the use of carer assessments;
- implement the Caerphilly County Borough Child Care Strategy currently being amended to take into account the findings of the Child Care Sufficiency Audit completed in August 2007;
- implement the Flying Start Programme Strategy and
- promote positive parenting programmes to include healthy eating and weaning.

Priority 2:

Families with children are supported to establish foundations for emotional and physical health.

Why is this a local priority?

The importance of early year's development for our children, particularly in relation to emotional and physical development, is well documented.

We want all our children to:

- be healthy at birth, and through the early years;
- be well nourished;
- achieve developmental milestones;
- have any special needs addressed and
- make good and secure attachments.

However our needs assessment highlighted that we had a number of issues in relation to our children from birth up to 7 years of age.

For example we have the:

- eighth highest rate of low birth weight babies in Wales for 2002 - 2004 at 6.2%;
- second lowest rate of breastfeeding in Wales in 2004 (but equal to Neath Port Talbot) at 30% and
- third highest percentage of 5 year olds with decayed missing or filled teeth in Wales.

In addition we have a lower than the national average level of supply of childcare and nursery places in Caerphilly County Borough, and of those that do exist, there is an uneven distribution across Caerphilly County Borough.

What is our focus?

We will focus on all children in Caerphilly County Borough from birth to 7 years of age, and their families / carers.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- take up of post / ante-natal appointments;
- percentage of low birth weight babies by geographical area;
- percentage increase in breastfeeding at six weeks;
- level of overweight and obesity in children, when monitoring becomes possible;
- level of parental smoking;
- increase in mental wellbeing of parents / carers and children and
- tooth decay at five years old.

What will we do to achieve this?

Improve the co-ordination of multi-agency health promotion – ensuring messages are managed consistently under the Health Challenge Caerphilly County Borough and the Mental Health Promotion Strategy;

- work with families, dentists, schools, nurseries and others who provide care to young children to create positive habits for good oral health;
- address the rise in childhood obesity through targeted diet, physical activity and education programmes, in schools and community settings;
- increase the promotion of mental wellbeing;
- decrease the number of people smoking;
- ensure air quality meets permitted levels as prescribed in the Air Quality Wales Amendment Regulations 2002;
- identify and address geographical variations in services that support parents to make good and secure attachments
- implement a robust CAMHS Strategy;
- identify gaps in relation to post and ante-natal support and realign services accordingly;
- promote good nutrition for pregnant women and breastfeeding for new mothers;
- improve access to smoking cessation services for pregnant women and adults and
- promote positive parenting to targeted groups.

What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
<p>Priorities arising from the Childcare Sufficiency assessment carried out under the Childcare Act 2006.</p> <p>(The Childcare Sufficiency assessment is available on the Caerphilly County Borough website)</p>	<p>Members of the Core Aim 1 group of the Children and Young People's Partnership</p> <p>Information Services for Children and Young People</p> <p>Early Years Team within Community Education</p> <p>Genesis Project</p> <p>Flying Start Project</p> <p>Community Focussed Schools</p> <p>National Childminding Association</p> <p>Wales Preschool Playgroups Association</p> <p>Clybiau Plant Cymru Kids' Clubs</p> <p>Mydiad Ysgolion Meithrin</p> <p>Menter Iaith</p>	<p>Caerphilly Childcare 3 year Strategy (currently under review)</p> <p>Information Service for Children and Young People Business Plan (currently under review)</p>	<p>Planned Completion Dates: Childcare Strategy – to undergo commissioning process Summer 08 to be operational from October 1st 2008 – on-going process of development.</p> <p>Finance Involved:</p> <p>Childcare Strategy (including ISCYP):</p> <p>2008/09 - £493,619 plus Implementation costs</p> <p>2009/10 - £499,604 (indicative) – subject to 1 %efficiency savings</p> <p>2010/11 - £506,805 (indicative) – subject to 1 %efficiency savings</p> <p>Community Focussed Schools for Out of School Childcare:</p> <p>2008/09 - £0.4m (across Wales)</p> <p>2009/10 - £1.4m (across Wales)</p> <p>2010/11 - £2.4m (across Wales)</p> <p>Flying Start Childcare and workforce elements 2008/09 - approx £1.1m increasing year on year by growth formula</p>

			Genesis II: whole programme funding over 6 years across Wales Convergence areas = £55.5 m N.B. It is worth noting that some of the Partner organisations above receive core funding from Welsh Assembly Government, the Welsh Language Board and European projects to support their work within Caerphilly County Borough
Implementation of Flying Start to support the most disadvantaged families.	Flying Start is to be led by the Flying Start Project Board	Flying Start Business Plan (currently under development)	Grant available until 2010-2011 Finance: Flying Start Grant
Roll out of Foundation Phase; and fulfilment of the duty to provide a free part-time education place for all three year olds.	Key strategic services responsible: Education, Lifelong Learning and Leisure, Social Services and the Voluntary Sector Partners responsible: WAG and SCW	The Early Years Plan Caerphilly County Borough Play Strategy	Completion date: Ongoing Finance: WAG and SCW grants

What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
Support for parents bringing up their children in line with the Parenting Action Plan, including support for pregnant teenagers and teenage parents, and action to be taken to promote non smacking messages	Learning Education and Inclusion Community Education Flying Start National Public Health Service Gwent Healthcare NHS Trust	This will also link with the Mental Health Action Plan, the Oral Health Strategy, the Tobacco Control Strategy, the Food and Fitness Strategy	Core budgets: Cymorth
Progressive integration of services, based around Integrated Children's Centres and co-ordinated approaches to meet the needs of individual children and families.	Learning Education and Inclusion (LEI) Social Services Caerphilly tLHB Gwent Healthcare NHS Trust.	Service Improvement Plan: LEI, Service Improvement Plan: Children's Services	
Antenatal and maternity services.	Gwent Healthcare NHS Trust Local Health Board Flying Start		
The local breastfeeding strategy.	Gwent Healthcare Trust Midwifery and Health Visiting Service Health Outreach Team Flying Start Caerphilly tLHB Local Authority NPHS	Baby Friendly Community Initiative	Certificate of commitment already awarded. Stage one assessment to take place in June 2008. Finance ongoing.

CORE AIM 1: Have a Flying Start in life and the best possible basis for their future growth and development

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
1.1 Is healthy at birth and through the early years NSF KEY ACTIONS 2.19 2.47 3.1 3.2 3.3 3.5 3.6 3.7 3.9 3.10 3.12 3.14 3.16 3.17 3.19 3.21 3.22 3.24 3.26 3.27 3.29 3.30 3.31 3.32 5.10 5.27 6.12	National Outcome Measures			
	Low birth weight rate per 1000 live births (ONS)	6.20%	5.90%	Gwent NHS Trust, Caerphilly tLHB National Public Health Service
	Immunisations See Core Aim 3			Gwent NHS Trust, Caerphilly tLHB National Public Health Service
	To establish a Healthy Early Years Scheme to develop a locally accredited award for early years setting.	Early Years Scheme Meeting Group established. Terms of reference produced and sent out for consultation.	To have a pilot group of 4 settings engaged with scheme by September 2009	Healthy Schools Co-ordinator Health Challenge Caerphilly CB reported via Core Aim Group 1
	Additional local outcome measures			
	Breastfeeding rates at birth LHB figures			
	Tooth decay at 5yrs old WOHIU, LHBs British Fluoridation Society 2006			

CORE AIM 1: Have a Flying Start in life and the best possible basis for their future growth and development

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
1.2 Is well nourished NSF KEY ACTIONS 2.40 2.41 3.19 3.29 7.12	Local outcome measures			
	% of infants breastfeeding at birth	Baseline data to be established and agreed	To maintain or increase the baseline number of infants breastfed at birth	Gwent NHS Trust. Caerphilly tLHB National Public Health Service
	% of infants breastfeeding at 10 days of age	29% exclusive breast milk 1.2% predominantly breast milk 6.4% partially breast milk 63.4% artificial feeding	To maintain or increase the baseline number of infants breastfed at 10 days of age	Gwent NHS Trust. Caerphilly tLHB National Public Health Service
	% of infants breastfeeding at 28 days	Baseline data to be established and agreed	To maintain or increase the baseline number of infants breastfeeding at 28 days	Gwent NHS Trust. Caerphilly tLHB National Public Health Service
	% of infants breastfeeding at 6 months	8.5% exclusive breast milk 3.3% predominantly breast milk 5.2% partially breast milk 83% artificial feeding	To maintain or increase the baseline number of infants breastfeeding at 6 months	Gwent NHS Trust. Caerphilly tLHB National Public Health Service
	% of families eligible for Healthy Start (Vitamin Drops)	Being introduced by Trust in July 08	To establish baseline of eligibility	Department of Work and Pensions via Policy Unit in the Local Authority
	No of units distributed	Being introduced by Trust in July 08	To decrease gap between families eligible and uptake	Gwent NHS Trust. Caerphilly tLHB National Public Health Service reported via Core Aim 1 Group

CORE AIM 1: Have a Flying Start in life and the best possible basis for their future growth and development

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
1.3 Achieves Developmental Milestones NSF KEY ACTIONS 2.19	Local outcome measures			
	% of babies that have received a 9 – 12 month developmental assessment	Baseline data to be established and agreed	To maintain and increase the baseline data	Gwent NHS Trust, Caerphilly tLHB National Public Health Service
	% of babies with an unsatisfactory 9 month assessment and have received onward referral	Baseline data to be established and agreed	To increase trend of satisfactory 9 month assessments	Gwent NHS Trust, Caerphilly tLHB
	% of children who have received a 2 year (24 – 27 month developmental assessment	Baseline data to be established and agreed	To maintain and increase the baseline data	Gwent NHS Trust, Caerphilly tLHB
	% of children who have received a 2 year assessment and has received onward referral	Baseline data to be established and agreed	To increase trend of satisfactory 2 year assessments	Gwent NHS Trust, Caerphilly tLHB
	Number of infants who have received a hearing test	Baseline data to be established and agreed	To maintain and increase the baseline data	Gwent NHS Trust, Caerphilly tLHB
	% of infants referred onwards due to unsatisfactory hearing check	Baseline data to be established and agreed		Gwent NHS Trust, Caerphilly tLHB

CORE AIM 1: Have a Flying Start in life and the best possible basis for their future growth and development

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
1.4 Has any special needs addressed NSF KEY ACTIONS 2.8 3.16 4.3 4.8 5.5 5.11 5.14 5.15 5.16 5.17 5.18 5.26 5.29 7.27	Local outcome measures			
	Number of referrals and waiting times for the Children with Disabilities Team (CDT)	Baseline data to be established and agreed		Gwent NHS Trust, NCH
attachments NSF KEY ACTIONS 2.49 3.6 3.14 6.3 7.1	National outcome measures			
	% of Looked After Children adopted (SSD A903)	15%		Caerphilly County Borough Council Directorate of Social Services
	% of placements which break down and necessitate a change of placement			Caerphilly County Borough Council Directorate of Social Services

Core Aim 2

All children and young people have a comprehensive range of education and learning opportunities



Priority 3

To lift the skill level of all children and young people so that they are able to maximise their lifelong opportunities.

Priority 4

Ensure that the best outcomes for individuals are secured through appropriate learning opportunities, which are properly understood and accessible to all.

Priority 3

To lift the skill level of all children and young people so that they are able to maximise their lifelong opportunities.

Why is this a local priority?

There is much research evidence which links educational opportunity and achievement with better job prospects, more social mobility, higher income and better health. In this way, education is linked in to the themes of tackling poverty and deprivation, and providing greater health and wellbeing that runs throughout this Plan.

We want our children and young people to achieve early learning goals and their full learning potential, and we want to narrow the achievement gap between different groups of children

However our needs assessment highlighted a number of issues in this area. For example:

- the average wider points score per 15 year old for all approved qualifications in 2006/07 was the fifth lowest in Wales at 317.2 (Wales average 343.9) and
- the percentage of young people leaving full-time education without a recognised qualification in the school year 2006/07 was 2.3%, the third highest in Wales (All Wales average 1.7%).

We want to raise the skill level of children and young people in Caerphilly County Borough in order that there will be a bigger impact on educational achievement and lifelong opportunities.

What is our focus?

We will focus on all children in Caerphilly County Borough from birth up until the age of 19 years. We will also focus on specific groups of children and young people including care leavers and those children receiving youth support services up to the age of 25.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- percentage of children achieving at Key Stage 1 (core subject indicator; performance at English, Mathematics; Science;)
- percentage of pupils achieving at Key Stage 2 (core subject indicator; performance at English, mathematics; science).
- percentage of pupils achieving at Key Stage 3 (core subject indicator; performance at English, mathematics; science;).
- average points score per 15 year old pupil for all qualifications approved for pre-16 use in Wales to improve year on year;
- percentage of pupils leaving full time education without an approved qualification;
- percentage of pupils who are in care leaving full time education without an approved qualification;
- key skills indicators – Basic and Key Skills Builder;
- we will also indentify progress through learner perception surveys and
- percentage of young people between the ages of 11 and 25 accessing accredited outcomes.

What will we do to achieve this?

We will:

- ensure all children and young people have an assessment profile based on standardised assessments that are appropriate and relevant to their age and development (and in accordance with statutory guidelines);
- develop and implement a basic key skills strategy across all ages and all settings. Establish a basic skills framework within the strategy that sets milestones and targets for the individual;
- increase the number of community focussed schools against agreed criteria and quality standards;
- increase the number of accredited schools and settings that have: the Basic Skills Quality Mark, Investors in Families and Investors in People;
- develop and implement the ICT strategy to ensure maximum support is given to learners, schools and other education settings within Caerphilly County Borough and
- implement specific interventions to support the basic skills programmes and evaluate their impact on outcomes e.g. 'Catch Up', Thinking Actively in a Social Context (TASC), Super Shell-by, Language and Play (LAP), Number and Play (NAP), targeted support to Looked After Children.

Priority 4:

Ensure that the best outcomes for individuals are secured through appropriate learning opportunities, which are properly understood and accessible to all.

Why is this a local priority?

We want to ensure that every child and young person has access to appropriate learning opportunities, and that barriers to learning are identified at an early stage and removed.

We also want to ensure that every child and young person (16-19) engages in purposeful formal / informal education, training or employment.

However many of our children and young people are not accessing appropriate learning opportunities or are experiencing limited access. For example our figures in relation to attendance and exclusion are improving, but are still a priority for us.

In addition for many children and young people, the social, emotional, language and cultural barriers to learning still need to be overcome.

What is our focus?

We will focus on all children in Caerphilly County Borough from birth to the age of 19.

How will we know if we are achieving this outcome?

In addition to measuring the areas identified in the first outcome for this Core Aim we will know we are achieving this outcome by measuring and monitoring:

- pupil attendance in primary schools;
- pupil attendance in secondary schools;
- permanent exclusions per 1,000 pupils for secondary schools;
- days lost due to fixed-term exclusions;
- attendance of looked after pupils whilst in care in primary schools;
- attendance of looked after pupils whilst in care in secondary schools;
- young people in education, training and employment;
- young offenders serving community penalties in education, training or employment and
- young people aged 19 formerly Looked After with whom the local authority is in contact, known to be in education, employment or training.

What will we do to achieve this?

We will:

- implement the Accessibility Strategy and continue to develop collaborative working across all settings (schools, colleges, voluntary and private sector providers) to remove barriers to learning;
- develop and implement a personalised approach to support all learners;
- develop an integrated services strategy, jointly commissioned to meet individual needs and support;
- develop a multi-agency strategy to address the social, emotional, language, and cultural barriers to learning;
- develop a targeted menu of interventions linked to identified needs and
- develop an information sharing protocol across all agencies and specific to targeted groups e.g. the 'Keeping in Touch' Strategy.

CORE AIM 2: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this Core Aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Phased completion dates and finance involved in driving change
School improvement	<p>Key strategic services responsible:</p> <p>Learning Education and Inclusion supported by other divisions or directorates.</p> <p>Partners responsible:</p> <p>Schools</p> <p>Colleges</p> <p>Non-maintained settings</p> <p>Voluntary sector</p> <p>Specialist provision</p>	<p>Caerphilly Improvement Plan 2005/08.</p> <p>Children and Young People's Plan 2008-2011</p> <p>Directorate Operational Plan 2007/08</p> <p>Annual LEI Service Improvement Plan</p> <p>Estyn Post Inspection Action Plan</p>	<p>See dates of Plans for completion dates.</p> <p>Finance:</p> <p>Core budget (Revenue Support Grant)</p> <p>Variety of Grants, majority of which are WAG funded. BSF and RAISE</p>
Investment in school buildings linked with planning and school places	<p>Key strategic services responsible:</p> <p>Education and Leisure</p> <p>Planning and Strategy Service.</p> <p>Partners responsible:</p> <p>Property Services</p> <p>LEI</p> <p>Regeneration</p> <p>Schools</p>	<p>Directorate Operational Plan 2007/08</p> <p>Cabinet Report (March 2008) - 5 year projection</p> <p>Annual Planning & Strategy Service Improvement Plan</p>	<p>See dates of plans for completion dates</p> <p>Finance:</p> <p>Capital grant (SBIG)</p> <p>Foundation Phase Capital Grant</p> <p>Specific grants (Bidding Process).</p>

CORE AIM 2: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this Core Aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Phased completion dates and finance involved in driving change
Action needed to match supply of school places to the number of pupils in the locality, taking account of parental preference and pupil need, including preference for Welsh medium education; anti-bullying strategies and strategies to promote positive behaviour	<p>Key strategic services responsible:</p> <ul style="list-style-type: none"> Planning & Strategy Service Behaviour Support Service <p>Partners responsible:</p> <ul style="list-style-type: none"> Schools Parents Local Community 	<ul style="list-style-type: none"> Annual LEI Service Improvement Plan Annual Planning & Strategy Service Improvement Plan Welsh Education Scheme 2007-12 Caerphilly County Borough Council School Admission Policy These will also link with the Health Challenge Caerphilly Mental Health and Wellbeing Promotion Action Plan 	<p>See dates of plans for completion dates</p> <p>Finance:</p> <ul style="list-style-type: none"> Revenue Support Grant Better School Fund and other WAG Grants Cymorth Fund Community First
School attendance and monitoring the whereabouts of children and young people not attending school for any reason	<p>Key strategic services responsible:</p> <ul style="list-style-type: none"> Education Welfare Service Pathways and Partnership Service (LEI) <p>Partners responsible:</p> <ul style="list-style-type: none"> Schools, specialist settings and providers 	<ul style="list-style-type: none"> Annual LEI Service Improvement Plan Annual Network Development Plan YOT Service Plan 	<p>See dates of plans for completion dates</p> <p>Finance:</p> <ul style="list-style-type: none"> RSG WAG Grant funding

CORE AIM 2: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this Core Aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Phased completion dates and finance involved in driving change
The contribution of schools working with the police, health and voluntary sectors to improve health education, including tackling substance misuse, the promotion of healthy lifestyles and access to confidential information and advice	Education & Leisure Social Services Caerphilly tLHB and Gwent NHS Trust Schools Voluntary Sector	Community Safety Plan Health Social Care & Wellbeing Strategy 2008 – 11 Substance Misuse Action Plan Health Alliance Improvement Plan Annual LEI Service Improvement Plan Annual Community and Leisure Service Improvement Plan	See dates of plans for completion dates Finance: R.S.G WAG grants
Development of 14-19 provision as set out in the local 14-19 Annual Network Development Plan	Key strategic services responsible: Learning Education & Inclusion, 14 – 19 Unit Planning and Strategy Partners responsible: Learning Education & Inclusion Schools Colleges Voluntary Sector Economic Development Work Based learning providers.	14 – 19 Annual Network Development Plan. Annual Learning Education & Inclusion Service Improvement Plan Annual Planning and Strategy Service Improvement Plan	See dates of plans for completion dates. Annual 14 – 19 grant P.I.G. (WAG)

CORE AIM 2: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this Core Aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Phased completion dates and finance involved in driving change
Youth support services, provided in accordance with Extending Entitlement and the Youth service as set out in the Wales Youth Service Strategy	<p>Key strategic services:</p> <p>Caerphilly County Borough Council Lifelong Learning and Leisure in which the Youth Service is housed and the 14 – 19 unit</p> <p>Partners responsible:</p> <p>Children and Young People’s Partnership 14-19</p> <p>Caerphilly tLHB</p>	<p>Currently All Wales Youth Service Strategy. Caerphilly Strategy imminent.</p> <p>Caerphilly Youth Support Services Self Assessment Report Action plan 2006</p> <p>Youth Support Services Estyn Post Inspection Action Plan 2007</p> <p>14-19 Annual Network Development Plan</p> <p>Extending Entitlement Action Plan</p>	<p>Much activity is ongoing and permanent.</p> <p>All activity is subject to quality measures annually.</p> <p>Core education funding supports an increasingly smaller amount of overall budget.</p> <p>External funding, such as Cymorth, makes up much of the remainder.</p> <p>WAG grant for 14-19 Learning Pathways</p>
Contribution to the work of the Youth Offending Teams’ management boards;	<p>Key strategic services responsible:</p> <p>Community Safety Partnership</p> <p>Partners responsible:</p> <p>Local Authority Community Regeneration,</p> <p>Police</p> <p>Health Board</p> <p>Community Partnerships</p> <p>Schools</p>	Safer Caerphilly Community Safety Plan 2008 - 2011	Annual Grant WAG

CORE AIM 2: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this Core Aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Phased completion dates and finance involved in driving change
Assessment of and provision for the additional learning needs of children and young people	<p>Key strategic services responsible:</p> <p>Learning Education & Inclusion</p> <p>Additional Learning Needs Service</p> <p>Partners responsible:</p> <p>Schools and specialist settings</p> <p>Regeneration Division</p> <p>Children's Services</p> <p>NHB Trust</p> <p>Voluntary Sector</p>	<p>Annual LEI Service Improvement Plan 2008/09</p> <p>Annual Gwent Visually Impaired Service Improvement Plan</p> <p>SEN Policy (See Starting Schools booklet).</p>	<p>See dates of plans for completion dates.</p> <p>Finance:</p> <p>RSG</p> <p>WAG Grants specifically BSF / RAISE</p>
Programmes of non formal learning	Caerphilly Youth Service	Annual Youth Service Improvement Plan.	Annual review

CORE AIM 2—Have access to a comprehensive range of education, training and learning opportunities, including acquisition of essential personal and social skills

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
2.1 Achieves early learning goals NSF KEY ACTIONS 2.19 2.48 5.2 5.25 5.28	National outcome measures			
	% of pupils achieving Key Stage 2 CSI National Performance Indicator: (EDU/S/F/003/01-003) National Target: (75% by 2007 80% by 2010)	70.53%	73.5%	Caerphilly County Borough Council Directorate of Education and Leisure
	% pupils achieving Key Stage 3 CSI (NPI EDU/S/F/004/01-004) (National Target: 60% by 2007 65% by 2010)	49.85%	56.5%	Caerphilly County Borough Council Directorate of Education and Leisure
2.2 Engages in full time education NSF KEY ACTIONS 2.34 5.28 5.29 6.6 6.7 6.13	National outcome measures			
	% of pupil attendance in primary schools (EDU/007)	92.4%	93%	Caerphilly County Borough Council Directorate of Education and Leisure
	% of pupil attendance in secondary schools (EDU/001)	90.11%	91%	Caerphilly County Borough Council Directorate of Education and Leisure

CORE AIM 2—Have access to a comprehensive range of education, training and learning opportunities, including acquisition of essential personal and social skills

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	Permanent exclusions per 1000 pupils for secondary schools (EDU/008)	0.62	1.2%	Caerphilly County Borough Council Directorate of Education and Leisure
	% attendance of looked after pupils whilst in care in primary schools (SCC/022a)	94.3%	94.3%	Caerphilly County Borough Council Directorate of Education and Leisure
	% attendance of looked after pupils whilst in care in secondary schools (SCC/022b)	89.9%	85%	Caerphilly County Borough Council Directorate of Education and Leisure
	% of days lost due to fixed-term exclusions - (EDU/010)	Primary 0.036% Secondary 0.183%	Primary 0.03% Secondary 0.16%	Caerphilly County Borough Council Directorate of Education and Leisure
	% of young offenders serving community penalties in education, training or employment - (YOT's)	58.2%	90%	Youth Offending Service

CORE AIM 2—Have access to a comprehensive range of education, training and learning opportunities, including acquisition of essential personal and social skills

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
2.3 Achieves their full learning potential NSF KEY ACTIONS 2.19 5.11 5.29 6.7 6.13 7.7 7.9	National outcome measures			
	Average points score per 15 year old pupil for all qualifications approved for pre-16 use in Wales to improve year on year (EDU/O11)	317	316	Caerphilly County Borough Council Directorate of Education and Leisure
	% pupils leaving full time education etc. without an approved qualification (NPI EDU/S/F/002/01-002(i) (National Target: 0% 2010)	2.32%	1.5%	Caerphilly County Borough Council Directorate of Education and Leisure
	% pupils who are in care leaving full time education etc. without an approved qualification (LA) (EDU 002 ii)	16.67%	15%	Caerphilly County Borough Council Directorate of Education and Leisure
2.4 Early identification and removal of barriers to learning NSF KEY ACTIONS 5.11 5.15 5.18 5.28 5.29 5.30 6.6 6.7 6.13 7.27	National outcome measures			
	% of final statements of SEN issued within 26 weeks (EDU/O15).	(a) Including exception 81.9% (b) Excluding exception 89.2%	85% 92%	Caerphilly County Borough Council Directorate of Education and Leisure

CORE AIM 2—Have access to a comprehensive range of education, training and learning opportunities, including acquisition of essential personal and social skills

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
<p>2.5</p> <p>Every pupil and young person (16 – 19) engages in purposeful formal and informal education, training or employment</p> <p>NSF KEY ACTIONS 2.19 2.34 5.28 5.29 5.34 5.35 6.6 6.7 6.13 7.7</p>	National outcome measures			
	% of young people aged 19 formerly Looked After with whom the local authority is in contact, known to be in education, employment or training. (Children First SCC/033c)	21.1%	50%	Caerphilly County Borough Council Directorate of Social Services
	Additional local outcome Measures			
	KS2 – Percentage of pupils achieving Level 4+ in English.	74.8%	78%	Caerphilly County Borough Council Directorate of Education and Leisure
	KS2 – Percentage of pupils achieving Level 4+ in Welsh.	81.2%	88%	Caerphilly County Borough Council Directorate of Education and Leisure
	KS2 – Percentage of pupils achieving Level 4+ in Mathematics.	78.9%	78.9%	Caerphilly County Borough Council Directorate of Education and Leisure

CORE AIM 2—Have access to a comprehensive range of education, training and learning opportunities, including acquisition of essential personal and social skills

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
2.5 Every pupil and young person (16 – 19) engages in purposeful formal and informal education, training or employment NSF KEY ACTIONS 2.19 2.34 5.28 5.29 5.34 5.35 6.6 6.7 6.13 7.7	Additional Local outcome measures			
	KS2 – Percentage of pupils achieving Level 4+ in Science.	84.3%	85.5%	Caerphilly County Borough Council Directorate of Education and Leisure
	KS2 – Percentage of pupils achieving Level 4+ in Writing.	70.3%	NA	Caerphilly County Borough Council Directorate of Education and Leisure
	KS3 – Percentage of pupils achieving Level 5+ in English	62.3%	64%	Caerphilly County Borough Council Directorate of Education and Leisure
	KS3 – Percentage of pupils achieving Level 5+ in Mathematics	63.2%	67%	Caerphilly County Borough Council Directorate of Education and Leisure
	KS3 – Percentage of pupils achieving Level 5+ in Science	65.9%	70%	Caerphilly County Borough Council Directorate of Education and Leisure

CORE AIM 2—Have access to a comprehensive range of education, training and learning opportunities, including acquisition of essential personal and social skills

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
2.5 continued Every pupil and young person (16 - 19) engages in purposeful formal and informal education, training or employment NSF KEY ACTIONS 2.19 2.34 5.28 5.29 5.34 5.35 6.6 6.7 6.13 7.7	Additional local outcome Measures			
	KS4 – Percentage of pupils achieving 5 or more GCSE passes at grades A* - C	47.2%	51%	Caerphilly County Borough Council Directorate of Education and Leisure
	KS4 – Percentage of pupils achieving 5 or more GCSE passes at grades A* - G	84.5%	NA	Caerphilly County Borough Council Directorate of Education and Leisure
	KS4 – Percentage of pupils achieving the Core Subject Indicator	33.3%	NA	Caerphilly County Borough Council Directorate of Education and Leisure

Core Aim 3

All children and young people enjoy the best possible health and are free from abuse, victimisation and exploitation



Priority 5

Promote and improve the healthy lifestyles of children and young people living in Caerphilly County Borough.

Priority 6

Children, young people and their families have mental wellbeing.

Priority 7

Children and young people are kept safe from harm and live in an environment, which promotes their wellbeing and life chances.

Priority 5

Promote and improve the healthy lifestyles of children and young people living in Caerphilly County Borough.

Why is this a local priority?

Ensuring that children and young people in Caerphilly County Borough are healthy is a key priority. However our analysis of needs highlighted a number of key areas that we want to improve.

- The Welsh Index of Multiple Deprivation (WIMD 2005), for Caerphilly County Borough, shows that nearly 31% of LSOA's fall within the 20% most deprived in Wales in respect of health. In addition:
- life expectancy in Caerphilly County Borough is amongst the lowest in Wales, for both men and women;
- Caerphilly County Borough has the sixth highest percentage of adults who are obese at 58.8%;
- Caerphilly County Borough has the seventh highest rate of adults smoking at 28.3%;
- the Communities that Care Audit (2002) reported that 40% of 11-16 year olds in Caerphilly County Borough were binge drinking (defined as at least five alcoholic drinks in a row in the past four weeks);
- the significant problem in relation to tooth decay amongst five year olds continues into teenage years;
- Caerphilly County Borough ranks sixth highest in Wales as regards average take-up over the range of immunisations
- in 2002-04 Caerphilly County Borough ranked the seventh highest in Wales in relation to teenage conception rates for under 16 year olds. Although there is a downward trend in conception

rates it is still a key issue for our young women.

In addition, developing a multi-agency strategy to provide pre-pregnancy advice including nutrition and exercise, benefits of breast feeding, sexual health and avoidance of substance misuse was identified as an area for development as part of our self assessment linked to the National Service Framework for Children, Young People and Maternity Services in Wales.

What is our focus?

All children and young people from birth to the age of 19 in the Caerphilly County Borough, care leavers up to the age of 21 (or above if continuing in education and training) and those receiving youth support services up to the age of 25.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring the percentage of:

- young people smoking by age and gender;
- overweight and obese children and young people by age and gender;
- young people participating in physical activity by age and gender;
- children and young people eating breakfast at school every day;
- children and young people eating fruit and vegetables every day (measured through school / local surveys);
- uptake of free school meals;
- young people binge drinking;
- young people who have experienced substance misuse;
- tooth decay at age 5 and
- age weaning commences.

In addition we will measure and monitor the:

- immunisation rates to safeguard young people from infectious diseases;
- rate of teenage pregnancies, and terminations;
- availability and uptake of contraceptive services;
- uptake of maternity services including the stage within the gestation period that maternity services were accessed and
- rate of sexually transmitted diseases; information collected within an area wider than Caerphilly.

What will we do to achieve this?

We will:

- take action to decrease the number of young people commencing smoking and decrease the number continuing to smoke;
- prevent a rise in the number of young people who are overweight or obese;
- increase the physical activity rates of children and young people up to the age of 25 by implementing our Food and Fitness Action plan;
- improve the oral health of children and young people, including ensuring better access to dental health services, including e.g. supervised brushing in pre-school settings;
- prevent and address underage binge drinking, through education programmes;
- promote sensible alcohol consumption for those over 18;
- increase the immunisation rates to safeguard children and young people from infectious diseases for infants, pre-school children and teenagers;
- actively promote breast-feeding through our Baby Friendly Community Initiative;

- prevent and tackle substance misuse through implementing our Substance Misuse Commissioning Strategy;
- improve the coordination of multiagency health promotion – ensuring messages are managed consistently under the Health Challenge Caerphilly County Borough, ensuring age appropriate information for all young people, including those in disadvantaged areas;
- promote positive parenting and
- improve the sexual health of young people by:
- ensuring that young people are enabled to make informed choices relating to their sexual health;
- improving the access to appropriate education, information and services for all young people;
- implementing key actions to reduce the rate of teenage conceptions and
- implementing key actions to reduce sexually transmitted infections.

Priority 6:

Children, young people and their families have mental wellbeing.

Why is this a local priority?

A recent Welsh Health Survey highlighted that in 2003-5 Caerphilly ranked nineteenth in Wales in relation to mental illness, with 11.8% of adults reporting being treated for a mental illness, compared to the average of 9.3% for Wales overall.

In addition there are high levels of children and young people (conservative estimate of 4,500) in Caerphilly County Borough with some form of mental disorder.

Following a self assessment against the National Service Framework for Children, Young People and Maternity Services in Wales, developing a co-operative approach to Child and Adolescent Mental Health Services (CAMHS) was identified as a joint priority by the Children and Young People's Partnership.

What is our focus?

All children and young people from birth up to the age of 19 in Caerphilly County Borough.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- school attainment, attendance and exclusion figures;
- appropriate referrals to CAMHS;
- admissions to accident and emergency wards as a result of self harm;
- take up of the Student Assistance Programmes in all comprehensive schools across Caerphilly County Borough and
- gathering views from children and young people about mental health.

What will we do to achieve this?

We will:

- develop a co-operative approach to CAMHS including:
- agreement between agencies about the contribution that each will make to providing comprehensive and well co-ordinated CAMHS;
- joint assessment and planning;
- co-ordinated criteria for service provision;
- integrated early identification and intervention with children and young people who have problems with psychological well being, mental health problems or mental disorders and
- a comprehensive range of co-ordinated and targeted parenting programmes.

- jointly commission multi-agency mental health teams;
- develop and implement a training and awareness raising campaign in relation to emotional literacy and emotional needs for children and young people, parents and carers, and professionals;
- ensure children, young people and their families have access to mental health services when required and at the necessary and appropriate level;
- implement the 'Counselling in Schools' agenda;
- promote healthy lifestyle choices which impact on mental well-being and
- promote positive parenting.

'Children and young people (including children and young people with additional needs) and their parents / carers are enabled to achieve success in relation to their abilities and maximise their potential.'

was identified as a priority in Core Aim 1 for all children from birth to 7 years of age. This is also a key priority in Core Aim 3.

Why is this a local priority?

Whilst we want all children and young people, to maximise their potential, there are some children with additional needs, from birth to 19 years of age that require particular support.

The numbers of children in need referred to Social Services over the past few years has been increasing. In 2003/04 the total number was 977, however in 2006-07 this had risen to 1,260, which was the third highest in Wales. In addition the numbers of Looked After Children and children on the Child Protection Register has also increased.

In 2003-04 there were approximately 287 Looked After Children and 157 children on the Child Protection Register. However in 2006-07 there were 324 Looked After Children and 227 on the Child Protection Register.

This was the fourth highest in Wales for Looked After Children and third highest in Wales for children and young people on the Child Protection Register. Whilst there may be a variety of reasons for this, including better assessment and identification of children in need; supporting these particularly vulnerable children is a key priority.

In addition there are a significant number of disabled children living in Caerphilly County Borough. The Social Services Inspectorate for Wales estimated that there were probably 1,700 disabled children living in Caerphilly County Borough. However this does not include children and young people with learning difficulties and is thought to be an underestimate.

Much is known and written about the pressures and stresses that disabled children and their families live with. In cases of isolation there are psychological, emotional and physical demands to be met daily in situations. 25% of disabled children in Caerphilly County Borough are brought up in single parent families.

In addition, developing and improving services for disabled children was an area that was identified as a joint priority by the Children and Young People's Partnership following our self assessment linked to the National Service Framework for Children, Young People and Maternity Services in Wales.

What is our focus?

We will focus on 3 groups of children and young people namely children in need, Looked After Children and disabled children.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- percentage of total referrals of children who have a prompt assessment of needs and strengths;
- number of placement moves of Looked After Children in any one year;

- percentage of good evaluations from children and young people and parents / carers in relation to the service provided;
- number of transitional plans at specified ages completed on time;
- reduced waiting times for equipment and assessment and
- reduction in crisis referrals to Social Services.

What will we do to achieve this?

- Implement the multi-agency Common Assessment Framework.
- Agree protocols to ensure a multi-agency approach to joint planning and finances.
- Ensure each child and young person has a multi-agency plan that is regularly reviewed.
- Ensure processes are in place to develop multi-skilled teams facilitated through co-location, training and the sharing of resources.
- Build and expand the number of foster carers, and ensure appropriate support is in place to retain them.
- Improve the support for kinship carers.
- Develop a multi-agency strategy to develop and improve services for disabled children linked to the National Service Framework. This will include the development of transitional plans for each disabled young person that will form the basis of the unified assessment within adult services and specify arrangements for continuing support and services.

Priority 7: Children and young people are kept safe from harm and live in an environment that promotes their wellbeing and life chances.

As detailed we have comparatively high numbers of children in need, Looked After Children, and children on the Child Protection Register. In March 2007 there were 226 children on the child protection register and 290 Looked After Children (excluding respite). We will work with the Caerphilly Local Safeguarding Children's Board and Community Safety Partnership on this issue.

What is our focus?

All children and young people from birth to 19 years of age in Caerphilly County Borough.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- the percentage of initial assessments carried out within 7 working days;
- the percentage of required core assessments carried out within 35 working days;
- the percentage of open cases of children with an allocated social worker;
- percentage of unexpected deaths in children and young people;
- number of children and young people on the Child Protection Register;
- uptake of education, information and advice by children and young people, parents, carers and staff
- audit of organisations arrangements for safeguarding children and young people, particularly in relation to the most vulnerable children and adults.

What will we do to achieve this?

We will:

- provide children and young people, parents and carers with information about risk, keeping safe and how to access help;
- provide information and training for staff and volunteers that work with children and young people across all agencies with information about risk and good safeguarding practices, including an understanding of vulnerable groups;
- ensure there is a named responsible person in every organisation that works with children and young people, and that the required safeguarding policies and procedures are in place in that organisation;
- minimise the incidence of child abuse and neglect by promoting the use of the identification of need at the earliest possible stage via single or multi-agency support for families;
- ensure that services for safeguarding children and promoting their welfare are well managed and centred round the needs of children;
- implement WAG Guidance on Safeguarding Children in Education
- safeguard children where there is domestic abuse; noting that pregnant mothers and unborn babies are at particular risk.

Core Aim 3: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
The health, social care and well-being of children and young people	<p>Local Authority – education, social care, leisure, housing.</p> <p>NHS – including hospital, community and primary based services.</p> <p>Voluntary community and independent sectors</p>	<p>The Health Social Care and Wellbeing Strategy 2008 - 11</p> <p>The Mental Health Promotion Action Plan</p>	Completed by 2011
The Local Safeguarding Children Board (LSCB) and how different partners will contribute	<p>Social Services, Youth Offending Services</p> <p>Adult Services</p> <p>Education and Leisure</p> <p>Caerphilly tLHB</p> <p>Gwent Healthcare NHS Trust</p> <p>Police</p> <p>Probation Service</p> <p>NSPCC</p> <p>CAFCASS</p> <p>Environment Services</p> <p>Voluntary sector organisations</p>	Caerphilly Safeguarding Children Board Partnership Agreement	<p>Agreement completed</p> <p>Finance:</p> <p>A combination of joint funding for co-ordination and training and individual funding for agency activity re: safeguarding.</p>

<p>Local implementation of food and fitness 5 year implementation Plan including links with activities under Core Aim 4</p>	<p>This agenda is delivered by multi-agency partners</p> <p>Health Challenge Caerphilly County Borough, including NPHS</p> <p>Leisure services</p> <p>Flying Start</p> <p>Healthy Schools Schemes</p> <p>Caerphilly Catering</p> <p>Clybiau Plant Cymru</p> <p>GAVO Play Team</p>	<p>Currently food and fitness is covered by:</p> <p>Caerphilly Nutrition Strategy and Action Plan 2004-2007</p> <p>Caerphilly County Borough Physical Activity Strategy and Action Plan 2005-07</p> <p>A Food and Fitness Action Plan is being developed and will replace these action plans in 2008.</p>	<p>March 2007</p> <p>Most of the work has been developed through existing budgets. Where possible, funding grants have been accessed e.g. Lottery Grants</p>
<p>Child and Adolescent Mental Health</p>	<p>Key strategic services responsible:</p> <p>Caerphilly tLH</p> <p>Gwent Healthcare NHS Trust</p> <p>Social Services</p> <p>Education</p> <p>Voluntary Sector</p> <p>In addition, there are regional influences via the CAMHS Commissioning Network for Tier 2 and 3 services, particularly linking in with LHBs from other areas within the region.</p>	<p>Caerphilly CAMHS Strategy and Action Plan for 2008-2011</p> <p>Mental Health and Well Being Promotion Action Plan</p> <p>In terms of Tier 2 and 3 services, local changes will be influenced by the Regional Commissioning Plan currently being developed by the CAMHS Commissioning Network (due to be finished in 2008).</p>	<p>Planned completion dates:</p> <p>CAMHS Strategy – April 2008</p> <p>Mental Health and Well Being Action Plan – 2008</p> <p>Finance:</p> <p>There is a significant amount of funding already being contributed to CAMHS from the partner agencies. However, there is currently no additional funding available.</p>

Core Aim 3: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
Child and Adolescent Mental Health continued	<p>Partners responsible: There is a CAMHS Strategy Group which sits beneath the Children with Additional Needs (CWAN) Theme Group of the CYP Partnership which has a range of representatives from the following groups:</p> <p>Caerphilly tLHB Gwent Healthcare NHS Trust (a number of clinical and managerial representatives) Social Services (Children and Adult) Education CYPP NCH GAVO</p>		
Substance misuse services	<p>Caerphilly tLHB Local Authority Gwent Police Authority Fire Service (Gwent Trust act as service providers) The Alcohol Harm reduction Group</p>	<p>Substance Misuse Commissioning Strategy Draft Tobacco control action plan</p>	<p>Plan currently being developed. Completed April/ May 2008</p> <p>Substance Misuse Action Plan fund – directly from WAG. Recent uplift £894,000 – currently fund 26 projects.</p>

	<p>NPHS, Caerphilly tLHB Caerphilly County Borough Council Trading Standards Stop Smoking Wales</p>		
Sexual health provision	<p>Key strategic services responsible: Caerphilly tLHB Local Public Health Team Gwent Healthcare NHS Trust Youth Services Education Healthy Schools Health Challenge Caerphilly</p> <p>In addition, there is work ongoing on a pan-Gwent basis from the health perspective (i.e. the five Gwent Local Health Boards and Gwent Healthcare NHS Trust) to develop a service specification for sexual health services, and also to take forward any other joint issues regarding sexual health. This work is fed into the local Sexual Health Strategy Group for consultation. Partners responsible:</p>	<p>Health Challenge Caerphilly County Borough Sexual Health Strategy and Action Plan for 2008-2011.</p>	<p>Completion date: April 2008</p> <p>Finance: There is a significant amount of funding being contributed to Sexual Health Services from the partner agencies in various ways.</p> <p>In addition, there is some funding available from Health Challenge Caerphilly County Borough for certain purposes.</p> <p>There is also potential for the funding of a Local Enhanced Service for Sexual Health within Caerphilly County Borough (from the tLHB); however, these discussions are in their early stages.</p>

Core Aim 3: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
Sexual health provision continued.	<p>There are a range of representatives on the Sexual Health Strategy Group with membership from a number of agencies, including:</p> <ul style="list-style-type: none"> Caerphilly tLHB Local Public Health Team Gwent Healthcare NHS Trust, Youth Services Education Healthy Schools Health Challenge Caerphilly 		
Health advice and information including services linked with youth support services through entitlement nine	<p>Information Services for Children and Young People (ISCYP)</p> <p>Rights Respect and Participation Theme Group (RRP)</p>	Participation Strategy	
Children and young people experiencing parental separation, including those in families of offenders	<p>Key strategic services responsible:</p> <ul style="list-style-type: none"> Social Services <p>Partners responsible:</p> <ul style="list-style-type: none"> Social Services, Education, Health, Youth Offending Service, Probation. 	Placement Strategy	<p>Completion date; March 2009</p> <p>Finance: Social Services budget. Health, Education budget for children placed out of county</p>

CORE AIM 3—Enjoy the best possible physical and mental, social and emotional health, including freedom from abuse, victimisation and exploitation

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
3.1 Has a healthy lifestyle	National outcome measures			
3.1.1 Are healthy NSF KEY ACTIONS 2.19 2.33 2.36 2.37 2.38 2.39 2.40 2.41 2.42 2.43 2.44 2.45 2.46 2.47 2.48 2.49 3.21 5.10 5.27 5.34 5.35 6.1 6.12 7.12	Local outcome measures			
	Immunisation Rates: % of children aged 2 years receiving 1 st dose of MMR	90%	90%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	% of 16 year olds who have received the teenage 3 in 1 vaccine	Last year uptake was 7.4%	95%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service

CORE AIM 3—Enjoy the best possible physical and mental, social and emotional health, including freedom from abuse, victimisation and exploitation

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
3.1.1 continued	National outcome measures			
Are healthy				
NSF KEY ACTIONS 2.19 2.33 2.36 2.37 2.38 2.39 2.40 2.41 2.42 2.43 2.44 2.45 2.46 2.47 2.48 2.49 3.21 5.10 5.27 5.34 5.35 6.1 6.12 7.12	% of children aged 5 years receiving 2 nd dose of MMR	75%	95%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	% of children aged 1 years receiving 5 in 1 vaccine	95 – 100%	95%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	% of children aged 5 years receiving 4 in 1 vaccine	81%	95%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	% of children aged 1 years receiving pneumococcal vaccine	94.50%	95%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	% of children aged 1 years receiving Meningitis C vaccine	93%	95%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	Dental Caries: % of 5 year olds with dental cavities	68%	54.4%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	Numbers/% of 14 year olds with dental cavities	81%	59.80%	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	% 17yr olds who have visited a dentist in the past three years <i>LHB figures</i>			Caerphilly tLHB
	Height and Weight: % of children who have had height and weight measured during 1 st year at school	Baseline data to be established and agreed	95%	Caerphilly tLHB

CORE AIM 3—Enjoy the best possible physical and mental, social and emotional health, including freedom from abuse, victimisation and exploitation

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
3.1.1 continued Are healthy NSF KEY ACTIONS 2.19 2.33 2.36 2.37 2.38 2.39 2.40 2.41 2.42 2.43 2.44 2.45 2.46 2.47 2.48 2.49 3.21 5.10 5.27 5.34 5.35 6.1 6.12 7.12	National outcome measures			
	% of children within recommended weight and measurement guidelines during 1 st year at school	Baseline data to be established and agreed	95%	Caerphilly tLHB
	Vision: % of children who have received a vision check during 1 st year at school	Baseline data to be established and agreed	95%	Gwent NHS Trust Caerphilly tLHB
	% of children who are assessed as having impaired vision			Gwent NHS Trust Caerphilly tLHB
	Healthy Schools Scheme: Number of primary schools actively engaged in the Healthy Schools Scheme	100% of primary schools actively engaged	Retain active engagement of all (100%) primary schools in the county borough	Health Challenge Caerphilly
	Number of secondary schools engaged in the Healthy Schools Scheme	86% of secondary schools actively engaged	100% engagement by March 2009	Health Challenge Caerphilly

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	National outcome measures			
	To establish a Healthy Colleges Scheme	N/A	Caerphilly Healthy Colleges Pack will be completed and made available to Ystrad Mynach College by September 2008. Ystrad Mynach College will have achieved local accreditation for completion of first booklet (Phase 1) of the scheme by September 2008. To have engaged with another college.	Health Challenge Caerphilly
	Engage children from disadvantaged and disenfranchised backgrounds in the Healthy School Scheme	N/A	To engage the Pupil Referral Unit in the Healthy Schools Scheme	Health Challenge Caerphilly

CORE AIM 3—Enjoy the best possible physical and mental, social and emotional health, including freedom from abuse, victimisation and exploitation

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
3.1.2 Adopt healthy sexual behaviours NSF KEY ACTIONS 2.36 2.37 2.46 3.21 5.35 6.5	National outcome measures			
	Teenage conceptions under 16 year olds, (ONS) Number of young women aged 13 – 15 years (rate per 1,000 females)	8.5	8	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	Teenage conceptions under 20 year olds (ONS) Number of young women aged 15 – 19 (rate per 1,000 females)	75.6	64.3	Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	Sex and Relationships Education in Schools % of comprehensive schools with SRE in their Personal and Social Education programmes	To establish baseline data		Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service
	Number of school aged children receiving sexual health education in non school settings	To establish baseline data		Director of Public Health via LPG Gwent NHS Trust Caerphilly t LHB National Public Health Service

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	Utilisation of Sexual Health Clinics Attendance at Sexual Health Clinics in Caerphilly County Borough			Gwent NHS Trust Caerphilly tLHB National Public Health Service
3.1.3 Have access to specialist services NSF KEY ACTIONS 2.4 2.35 2.55 3.11 4.1 4.5 4.6 4.8 4.12 4.13 4.14 4.19 5.8 5.9 5.11 5.13 5.14 5.17 5.18 5.19 5.20 5.21 5.22 5.23 5.24 5.26 5.27 5.28 5.33 5.35 6.2 6.4 6.5 6.7 6.12 7.6 7.17	Additional local outcome measures			
	Specialist CAMHS Primary Mental Health Work Service % of children that receive consultation and advice within 2 weeks			Gwent NHS Trust Caerphilly tLHB National Public Health Service Local Authority
	CAMHS % of children treated within 16 weeks			Gwent NHS Trust Caerphilly tLHB National Public Health Service Local Authority

CORE AIM 3—Enjoy the best possible physical and mental, social and emotional health, including freedom from abuse, victimisation and exploitation

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	National outcome measures			
	Activity Data for Behavioural Support Services/ Educational Psychology	All schools to receive training in:- Student Assistance Programme; HEART ;anti bullying. 12 training sessions for parents of children with behavioural difficulties.	To maintain level of training.	Local Authority
	Activity Data for Social Services			Local Authority
	Evidence of service user involvement in the development of CAMHS	To establish baseline figure		Gwent NHS Trust Caerphilly tLHB National Public Health Service Local Authority
	% of children with improved outcome measures post intervention	To establish baseline figure		Gwent Trust and Caerphilly tLHB (via CAMHS/CCN)
	Activity data for FIT/5+ projects and waiting times			Gwent Trust Caerphilly tLHB (via CAMHS/CCN)

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
3.2 Safe and protected from abuse, victimisation and exploitation NSF KEY ACTIONS 2.17 2.18 2.21 2.23 2.45 2.48 2.51 2.52 2.53 2.54 2.55 2.56 2.57 2.58 2.59 2.60 2.61 2.62 2.63 2.64 2.65 2.66 2.67 3.33 4.12 6.5 6.8 6.15	National outcome measures			
	% of initial assessments that took place during the year where there is evidence that: a) The child has been seen by the Social Worker b) The child has been seen alone by the Social Worker (SCC/011)	(a) 51.1% (b) 6.3%	(a) 75% (b) 25%	Caerphilly County Borough Council Directorate of Social Services
	a) The percentage of initial assessments carried out within 7 working days. b) The average time taken to complete initial assessments that took longer than 7 working days to complete. (SCC/008)	(a) 61.9% (b) 20 days	(a)80% (b) 10 days	Caerphilly County Borough Council Directorate of Social Services
	a) The percentage of required core assessments carried out within 35 working days b) The average time taken to complete those required core assessments that took longer than 35 days (SCC/009)	(a) 65.9% (b) 58 days	(a) 80% (b) 42 days	Caerphilly County Borough Council Directorate of Social Services

CORE AIM 3—Enjoy the best possible physical and mental, social and emotional health, including freedom from abuse, victimisation and exploitation

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
3.2 Safe and protected from abuse, victimisation and exploitation continued NSF KEY ACTIONS 2.17 2.18 2.21 2.23 2.45 2.48 2.51 2.52 2.53 2.54 2.55 2.56 2.57 2.58 2.59 2.60 2.61 2.62 2.63 2.64 2.65 2.66 2.67 3.33 4.12 6.5 6.8 6.15	National outcome measures			
	a) The percentage of open cases of children with an allocated social worker in each of the following groups;	i. 100% ii. 100% iii. 48.2%	i. 100% ii. 100% iii. 45%	Caerphilly County Borough Council Directorate of Social Services
b) The percentage of open cases of children allocated to someone other than a social worker where the child is receiving a service in each of the following groups; Children on the Child Protection Register Children looked after Children in need (SCC/013)	i. 0 ii. 0 iii. 30.1	i. 0% ii. 0% iii. 0%		

Core Aim 4

All children and young people have access to play, leisure, sporting and cultural activities



Priority 8

Children and young people have improved health and wellbeing and gain enjoyment and achievement from engagement in play, sport, leisure and cultural activities.

Priority 8

Children and young people have improved health and wellbeing and gain enjoyment and achievement from engagement in play, sport, leisure and cultural activities.

Why is this a local priority?

There is much evidence to suggest that play, sport, leisure and cultural activities are beneficial to children and young people from both the standpoints of physical and emotional well-being. Whilst we are doing well in many aspects of play, sport, leisure and cultural activities, this is an area we want to develop further.

The combination of poor diet, smoking and insufficient exercise causes tremendous issues in terms of health and well-being. Individuals, families and communities are quite literally carrying the burden of an inactive lifestyle. Obesity rates in children and young people are increasing sharply with escalating costs in the National Health Service.

The significance and value of play in children's development cannot be underestimated and we are committed to positively extending the range of environments and opportunities available for children's play while having regard to their physical and psychological well-being.

Children and young people in Caerphilly County Borough access play, sport, leisure and cultural activities both in and out of school, through a number of routes and means of transport. For some families in certain areas this can more than often be a barrier effecting their continuous participation in many of the services and facilities that Caerphilly County Borough has to offer. However we are keen to ensure that they have increased opportunities in relation to this area through local and national initiatives like "Safer Routes in Communities".

The definition of cultural, leisure and tourism is highlighted below:

- Culture, leisure and tourism are extensive services bringing together many specialist areas that work effectively in partnership with our communities. Areas within culture, leisure and tourism include:
- countryside, parks and open spaces;
- sports, outdoor leisure and active recreation;
- arts, festivals and cultural events;
- libraries, literature (and information);
- museums, galleries and archives;
- Welsh language, Welsh culture and cultural tourism.

In addition, our self-assessment against the National Service Framework for Children, Young People and Maternity Services in Wales highlighted the need to develop Children and Young People's Partnership Plans that include services and facilities to promote physical activity and encourage the social interaction of children and young people with their peers.

What is our focus?

We will focus on all children in Caerphilly County Borough from birth up to the age of 19. We will also focus on specific groups of children and young people including care leavers, disabled children and those children receiving youth support services up to the age of 25.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- increased percentage of participation in play, sport, leisure and cultural activities broken down by type of activity and frequency of participation;
- number of children attending settings (inc staffed play provision and outreach play work);
- mood of children (observed throughout the year, recorded from start of year to end of year in a reflective diary);
- a range of play types used by children and young people (recorded from start of year to end of year in a reflective diary by play workers);
- play workers to utilise the Playwork Curriculum within settings (recorded from start of the year to end of the year in a reflective diary by play workers);
- percentage of 7-11 and 11-16 year olds visiting leisure centres/frequency of visits;
- percentage of 7-11 and 11-16 year olds participating in extracurricular sports;
- percentage of 7-11 and 11-16 year olds who are inactive,
- information from the 5 times 60 minute physical activity in schools survey;
- availability of staffed play provision, open access play and fixed play provision and
- percentage of 11 – 25 year olds participating in Community, Culture and Heritage activities through the Youth Work Curriculum Statement for Wales.

What will we do to achieve this?

- Adopt and implement the play strategy linked to the national Play Policy Implementation Plan ‘Play in Wales’ and other emerging strategies across multi-agency partnerships.
- Implement the Welsh Assembly Government Strategy for Sport and Physical Activity ‘Climbing Higher’.
- Implement the Food and Fitness Action Plan.
- Raise awareness on the importance and purpose of play, leisure and cultural activities with the community, parents, educators, professionals, the local council and the Community Council and knowledge of what is available.
- Increase opportunities for children and young people and their families / carers, to participate in play, leisure and cultural activities.
- Engage with those children and young people not currently accessing opportunities.
- Promote a lifetime habit of play, leisure, sporting and cultural involvement.
- Ensure all play, leisure and cultural activities are inclusive.
- To continue to implement the Welsh Assembly Government “ Safer Routes in Communities” initiative within Caerphilly County Borough.

Core Aim 4: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
<p>Play strategies including plans for staffed adventure play.</p>	<p>CCBC Education Leisure and Lifelong Learning GAVO Play Team Multi Agency Play Strategy Writing Group Tri County Play Association</p> <p>Partners responsible: Children and Young People's Partnership EYDCP Core Aim Group 4 NPHS Highways Planning Parks Voluntary Sector.</p>	<p>Caerphilly County Borough Play Strategic Action Plan. Annual Community and Leisure Services Improvement Plan</p>	<p>Planned Completion Dates: Ongoing</p> <p>The planned completion date for the Caerphilly County Borough Play Strategy will be September 2008 and will be a three year working document (the action plan will be reviewed annually) that will be implemented and monitored closely by the Play Development Officer, Play Strategy Writing Group and key partners.</p> <p>Finance: Welsh Assembly Government / BIG Lottery / Core Funding.</p>

<p>Leisure and sporting opportunities</p>	<p>Key strategic services responsible: Caerphilly County Borough Council Directorate of Education and Leisure.</p> <p>Partners responsible:</p> <p>Leisure Services</p> <p>Sports Development</p> <p>Sports Council Wales</p> <p>Welsh Assembly Government</p>	<p>Annual Community Education and Leisure Service Improvement Plan</p> <p>Climbing Higher and Climbing Higher- The Next Steps</p>	<p>Planned completion dates: Ongoing</p> <p>Finance:</p> <p>Core budget with support of external funding, particularly from Welsh Assembly Government and Sports Council Wales and additional assistance from the Local Authority Partnership Agreement (through the Sports Council for Wales)</p>
<p>Out of school hours childcare and holiday play schemes.</p>	<p>Community and Leisure Service</p> <p>Private providers</p> <p>Voluntary organisations</p> <p>EYDCP</p> <p>Summer Holiday Coordinator</p> <p>Community focussed schools</p>	<p>Annual Community and Leisure Service Improvement Plan</p> <p>Play Strategic Action Plan</p>	<p>Planned completion dates:</p> <p>Ongoing</p> <p>Finance:</p> <p>Limited core funding</p> <p>WAG grant</p>
<p>Action to promote other out of school hours activity: The contribution of the Dragon Sport and PE in schools initiative</p>	<p>Community and Leisure Service</p> <p>Sports Development</p> <p>Youth Services</p> <p>Countryside & Landscape Service</p> <p>Sports Council Wales</p> <p>Welsh Assembly Government</p> <p>Education and Schools</p> <p>ESIS</p>	<p>Community and Leisure Service Improvement Plan</p> <p>Annual School Development Plans</p>	<p>Planned completion dates:</p> <p>Ongoing</p> <p>Finance:</p> <p>Funding provided by the Local Authority Partnership Agreement (through the Sports Council for Wales) initially for 3 years (2008-2011) with potential for future funding.</p>

Core Aim 4: What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
<p>Arts and cultural opportunities including museums provision</p> <p>Community, Culture and Heritage Activities</p>	<p>Strategic services responsible:</p> <p>Community and Leisure Service Museums & Heritage Tourism Library Service Caerphilly Music Service Youth Service</p> <p>Partners responsible: Community Education and Leisure Blackwood Miners Institute Winding house Museum Llancaiach Fawr Museums Service</p>	<p>Welsh Assembly Government: One Wales (parts pertaining to implementation of Stephens Report / cultural entitlement)</p> <p>Annual Youth Service Improvement Plan</p> <p>Annual Community and Leisure Service Improvement Plan</p> <p>Arts Action Plans / Arts Connect Report</p>	<p>Planned completion dates:</p> <p>Arts Action plans reviewed annually</p> <p>Youth Service Strategy</p> <p>Annual Service Improvement Plans</p> <p>Finance:</p> <p>Welsh Assembly Government</p> <p>Heads of the Valleys Fund</p> <p>Arts Council of Wales</p>
<p>Access to transport</p>	<p>Transportation and Engineering division</p> <p>SEWTA</p>	<p>Local / Regional Transport Plan</p> <p>Road Safety Plan</p> <p>The Local Development Plan</p> <p>Safe Routes in Communities</p>	<p>Ongoing</p>

CORE AIM 4—Have access to play, leisure, sporting and cultural activities.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
4.1 Priority Outcome Every Child and Young Person engages in age appropriate play NSF KEY ACTIONS 2.38 2.43 2.44 5.2 7.3 7.16	Local outcome measures			
	Number of 5 – 14 year olds participating in staffed play.	2,545	2008 – 2009 5% increase	GAVO
	Number of play settings using the All Wales Quality Assurance Scheme for childcare and open access play settings.	Baseline yet to be established as Clybiau Plant Cymru Kid's Clubs have been contracted by WAG to produce.		
4.2 Engages and participates in sport, leisure and cultural activities NSF KEY ACTIONS 2.43 2.44 5.2 5.34 5.35	Local outcome measures			
	% 7-11 and 11-16 year olds visiting leisure centres/ frequency of visits (SCW)	Regular Participation 7 – 11 yrs old, 57% 11 – 16 yrs old 49.5%	Regular Participation 7 – 11 yrs old, 59% 11 – 16 yrs old 51%	Caerphilly County Borough Council Directorate of Education and Leisure Sports Development
	% 7-11 and 11-16 year olds participating in extracurricular sports (SCW)	Regular Participation 7 – 11 yrs old, 62% 11 – 16 yrs old 52.1%	Regular Participation 7 – 11 yrs old, 64% 11 – 16 yrs old 55.1%	Caerphilly County Borough Council Directorate of Education and Leisure Sports Development

CORE AIM 4—Have access to play, leisure, sporting and cultural activities.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
4.2 continued Engages and participates in sport, leisure and cultural activities NSF KEY ACTIONS 2.43 2.44 5.2 5.34 5.35	National outcome measures			
	% 7-11 and 11-16 year olds who are inactive (SCW)	Regular Participation 7 – 11 yrs old, 33% 11 – 16 yrs old 12%	Regular Participation 7 – 11 yrs old, 35% 11 – 16 yrs old 14%	Caerphilly County Borough Council Directorate of Education and Leisure Sports Development Community Education (Ynys Hywel Activity Centre)
4.3 Is able to achieve their potential NSF KEY ACTIONS 5.34 5.35	National outcome measures			
	Number of members on junior Elite Caerphilly scheme	89	109	Caerphilly County Borough Council Directorate of Education and Leisure Sports Development
	Number of young people on the More Able and Talented scheme.	3500	3500	Caerphilly County Borough Council Directorate of Education and Leisure
4.4 Addressing barriers to increase opportunities to participate in sport and activities NSF KEY ACTIONS 2.1 2.2 2.3 2.4 2.5 2.19 2.38 2.44 5.2 5.15 5.16 5.18 5.34 5.35 6.4 7.3	Local outcome measures			
	Number of participatory opportunities for all ages in Disability Sport activities (FDSW)	Opportunities 2987	Opportunities 4,000 Caerphilly 44,000 SE Wales	Caerphilly County Borough Council Directorate of Education and Leisure Sports Development

Core Aim 5

All Children and young people are listened to, treated with respect, and have their race and cultural identity recognised



Priority 9

Children, young people and their families know and understand their rights and responsibilities and the rights and responsibilities of others and are actively involved in decision making and facilitating change at all levels.

Priority 9

Children, young people and their families know and understand their rights and responsibilities and the rights and responsibilities of others and are actively involved in decision making and facilitating change at all levels.

Why is this a local priority?

We believe that Caerphilly County Borough is a place where children and young people should be treated as valued members of the community, whose voices are heard and needs considered across the range of policy making.

Our self-assessment against the National Service Framework for Children, Young People and Maternity Services in Wales identified listening to the voices of children and young people as an area for further development.

In addition the Children and Young People's Partnership recognises its responsibilities to ensure that the promotion of Welsh language and culture are integral to the outcomes, targets and actions of this Core Aim. Young Welsh speakers in Caerphilly Borough will be empowered to engage and participate in all activities and decision making in the language of their choice. The Children and Young People's Partnership also commits itself to taking forward the recommendations of the Cymryd Rhan audit of needs of young Welsh speakers and to making activities which celebrate Welsh culture available to all young people.

What is our focus?

We will focus on all children in Caerphilly County Borough from birth to 19 years of age. We will also focus on specific groups of children and young people including care leavers and those children receiving youth support services up to the age of 25. This will include making every possible effort to reach children and young people in hard to reach

groups within the community, using a variety of methods and in the language and format of their choice.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- whether agencies have adopted the Participation Strategy by March 2009 and have a plan to implement it;
- the numbers of children and young people who are aware of their rights and the rights of others, with a particular focus on children from birth to 10 years of age, young people 18-25 years and hard to reach groups;
- the number of children, young people and families engaged in the consultation and planning of future strategies and services;
- the numbers of children, young people and families engaging in activities promoting understanding their rights and the rights of others
- the provision of accurate and timely information to children, young people and their families.

What will we do to achieve this?

- Agree and implement a Participation Strategy across all key partners.
- Develop localised information for children, young people and their families, specifically targeting hard to reach groups, children from birth to 10 years of age and young people between the age of 18 and 25.
- Contribute to the National Framework for the Engagement and Participation of Young People.

Core Aim 5 What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
Participation arrangements and the role of partners, including measures to ensure inclusion (Local Partnership Strategy Guidance)	All statutory, voluntary and community agencies who are members of the Children and Young People's Partnership	Participation Strategy	March 2009 – Action Plan being developed. Finance: Core funding Cymorth funding Communities First
Complaints and advocacy arrangements for children and young people.	All statutory, voluntary and community agencies who are members of the Children and Young People's Partnership Caerphilly County Borough Council Social Services have commissioned an advocacy service for children and young people	The Children's Service Improvement Plan details the advocacy and complaints services targets for Social Services	Completion date: March 2009 Finance: Core funding via Revenue Support Grant (RSG)

CORE AIM 5—All children and young people are listened to, treated with respect, and have their race and cultural identity recognised.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
5.1 Engages in meaningful decision making on issues that affect their lives NSF KEY ACTIONS 2.1 2.2 2.5 2.6 2.8 5.1 5.33 6.6	National outcome measures			
	Independent advocacy freely available (NSF 2.6): Number of eligible children and young people receiving advocacy per annum, including children and young people who are: <ol style="list-style-type: none"> i. Looked after ii. With Disabilities iii. Leaving Care iv. In Need 	NYAS currently deliver advocacy services to eligible children & young people via social services childcare teams. 70 children and young people received advocacy in 2007/08: <ol style="list-style-type: none"> i. Looked after 38 ii. With Disabilities 11 iii. Leaving Care 3 iv. In Need 18 	% Increase in the numbers and groups of children and young people receiving advocacy service per annum, through extending the service to other targeted groups.	Children and Young People's Partnership Children's Services NYAS
	Local outcome measures			
	% Of Service Providers who have a complaints system in place that is clear and accessible to children and young people. (NSF 2.7)	Baseline to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Children's Services (Children's Rights Officer / Complaints officer) Children and Young People's Partnership Evaluation & Monitoring Officer.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	Local outcome measures			
	5.1 (a) Increase in strategic partnerships that involve children and young people in decision-making – with partnerships detailing the influence of children and young people in their planning process in a monitoring survey. (NSF 2.1, 2.2) (Reference to actions 1.4, 1.5, 1.6, 1.7, 1.8, 1.9, 1.10, and 5.1, 5.3, 5.4, 5.6 of the Participation Strategy Action Plan)	Baselines to be established in 2009 from monitoring survey.	% Increase subject to baseline.	Children and Young People's Partnership Core Aim 5 Group Strategic Partnerships Children And Young People's Partnership Monitoring & Evaluation Officer
	5.1 (b) Increase in levels of participation of children and young people from special interest and minority groups (including 18-25 year olds) in participative mechanisms including: Youth Forum Targeted provision (Reference to actions 1.1, 1.2, 1.3, 1.6, 1.7, 1.8, 1.9 of the Participation Strategy Action Plan)	Baseline to be established in 2009	% Increase subject to baseline.	Children and Young People's Partnership Core Aim 5 Group Youth Forum Children's Rights Officer Other partners.

CORE AIM 5—All children and young people are listened to, treated with respect, and have their race and cultural identity recognised.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
5.1 continued Engages in meaningful decision making on issues that affect their lives NSF KEY ACTIONS 2.1 2.2 2.5 2.6 2.8 5.1 5.33 6.6	Local outcome measures			
	5.1 (c) Increase in Training and Support around participation available to services and professionals.	Baseline to be established in 2009.	% Increase in the Number of Training sessions delivered to number of organisations & professionals working with children and young people.	Children and Young People's Partnership Participation theme Group (RRP) Area Training Network
	5.1 (d) Number of organisations / service providers using the National Participation Standards & Self Assessment Toolkit to evaluate the on-going progress of participation within their organisations: Number of providers responding to a monitoring survey. % of respondents meeting all 7 standards. (NSF 2.1)	Baseline to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Participation Theme Group (RRP) Children And Young People's Partnership Monitoring & Evaluation Officer Youth Service Participation Manager.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	Local outcome measures			
	5.1 (e) % of Children and Young People who report being meaningfully engaged: Number of children and young people responding to an annual survey. % of respondents who report positively. (NSF 2.2)	Baseline to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Participation Theme Group (RRP) Children and Young People's Partnership Monitoring & Evaluation Officer Children's Participation Officer Youth Service Participation Manager Education
5.2 Knows about their rights and how to obtain them. NSF KEY ACTIONS 2.3 2.5 2.6 2.7 2.55	5.2 (a) Development of and distribution of localised information for children and young people informing them of their rights.	Baseline to be established in 2009.	Localise the WAG generic leaflets on Children and Young Peoples Right to participate and how they can participate locally.	Children and Young People's Partnership Participation Theme Group (RRP) Youth Service Participation Manager / Forum ISCYP Children's Participation Officer.
	5.2 (b) % of children and young people who report that they know about their rights and how to obtain them: Number of children and young people responding to an annual survey. % of respondents positively reporting their awareness.	Baseline to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Participation Theme Group (RRP) Children And Young People's Partnership Monitoring & Evaluation Officer Children's Participation Officer Youth Service Participation Manager Education

CORE AIM 5—All children and young people are listened to, treated with respect, and have their race and cultural identity recognised.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
5.3 Is valued and respected as a member of society. NSF KEY ACTIONS 2.1 2.3 2.5 2.6 2.7 4.14 5.1 6.4 6.15	Local outcome measures			
	5.3 (a) 100% of schools with School Councils	Baseline to be established in 2009.	Develop work around increasing effectiveness of school councils.	Children and Young People's Partnership / Education. Healthy Schools.
	5.3 (b) The regular functioning of the Youth Forum that is representative of young people across the borough, and their subsequent activities that ensure young people's voices are heard and contribute to decision-making.	Per Annum: <ul style="list-style-type: none"> 1 Annual Youth Forum Conference. 6 Youth Forum Borough wide meetings 4 Sub-groups to work on issues raised by young people. 	Per Annum: <ul style="list-style-type: none"> 1 Youth Forum Conference. 6 Youth Forum Borough wide meetings 4 Sub-groups to work on issues raised by young people. 	Children and Young People's Partnership Caerphilly County Borough Council Youth Service & Youth Forum
	5.3 (c) The involvement of young people in Community Partnerships: Numbers of young people directly involved in Youth Sub-Groups Numbers of young people involved in Community First Partnership Processes (via activities etc)	132 young people involved in Youth Sub-Groups 1200 individual young people involved in Communities First activities.	10 % increase Maintain existing numbers	Children and Young People's Partnership Caerphilly County Borough Council Youth Service and The Hub Caerphilly County Borough Council Community Regeneration.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
	Local outcome measures			
	5.3 (d) The involvement of children in the annual Children's Council Event: % of primary schools attending the annual Children's Council Event.	Baseline to be established in 2009.	Increase subject to baseline.	Children and Young People's Partnership Participation Theme Group (RRP) Children's Participation Officer
	5.3 (e) % of children and young people who report that they feel valued and respected as a member of society: Number of children and young people responding to an annual survey. % of respondents positively reporting their awareness.	Baseline to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Participation Theme Group (RRP) Children And Young People's Partnership Monitoring & Evaluation Officer Youth Service Participation Manager Education

CORE AIM 5—All children and young people are listened to, treated with respect, and have their race and cultural identity recognised.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
5.4 Is able to express their cultural identity and race. NSF KEY ACTIONS 2.2 2.4 2.5 2.8 6.2 6.3 6.6 6.14	National outcome measures			
	5.4 (a) % Children and young people receiving services are involved in reviewing them in their preferred language (annual monitoring survey) (NSF 2.2).	Baseline to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Welsh Language Strategy Group.
	Local outcome measures			
	5.4 (b) % of children and young people who report that they feel that they have been able to freely express their cultural identity: Number of children and young people responding to an annual survey. % of respondents reporting a positive response.	Baselines to be established in 2009.	% Increase subject to baseline.	Children and Young People's Partnership Participation Theme Group (RRP) Children and Young People's Partnership Monitoring & Evaluation Officer Youth Service Participation Manager Education

Core Aim 6

All children and young people have a safe home and a community which supports physical and emotional well-being



Priority 10

Children and young people live in a home and community that is safe and appropriate to their needs.

Priority 10

Children and young people live in a home and community that is safe and appropriate to their needs.

Why is this a local priority?

Having a safe home and community is crucial to physical and emotional wellbeing.

Children and young people need to be protected from crime and the effects of criminal behaviour. The overall level of crime in Caerphilly County Borough is similar to Wales overall, and lower than the rate for England and Wales taken together. However, in some areas, particularly violent crime, the figures are higher for Caerphilly County Borough.

Reducing youth crime and improving the Youth Justice System is also central to building safer communities in Caerphilly County Borough.

Many children and young people in Caerphilly County Borough witness or suffer domestic abuse, and this is a key factor in relation to child protection.

Many children and young people also live in households where their parents / carers are experiencing drug and alcohol problems.

Some children live with parents who have learning disabilities or mental health problems that impede their ability to be good parents. They may need support over a long period of time to meet the needs of their children

The National Housing Strategy 'Better Homes for People in Wales' sets out a clear vision that 'everyone in Wales has the opportunity to live in good quality affordable housing'. However a recent draft assessment of the local housing market highlighted a number of key issues in relation to housing:

There are 22,245 households in Caerphilly County Borough with families, accounting for just over 30% of the total households.

There is a lack of housing available in Caerphilly County Borough. In total it is estimated that 2,731 households are currently in housing need.

Lone parents are more likely to be living in smaller dwellings and are more likely to be living in unsuitable housing.

2% of all households are overcrowded, and overcrowded households tend to have low incomes (per person).

What is our focus?

We will focus on all children in Caerphilly County Borough from birth to 19 years of age. We will also focus on specific groups of children and young people including care leavers and those children receiving youth support services up to the age of 25.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- number of referrals for domestic abuse;
- re-referrals for domestic abuse after intervention;
- number of referrals to drug and alcohol agencies;
- re-referrals for drug and alcohol problems after intervention;
- increased uptake of intervention programmes with perpetrators of domestic abuse and drug and alcohol misuse;
- availability and uptake of supported housing;
- attendance trends for Accident and Emergency Departments broken down by age and reason for admission;
- number of children and young people who are victims of crime broken down by age and type of crime;
- number of children and young people 10-17 entering the youth justice system at reprimand and above;
- frequency and seriousness of re-offending for children and young people 10-17 already within the youth justice system;
- fear of crime and being a victim of crime rates, as reported through the national survey;
- rate of child pedestrian injuries;
- percentage of young people formerly Looked After, with whom the local authority is in contact, known to be in suitable non-emergency accommodation at age 19 and
- number of families with dependent children living in temporary accommodation.

What will we do to achieve this?

- Influence the 'Safer Caerphilly Community Strategy' to ensure the needs of children and young people are prioritised.
- Continue to implement the Substance Misuse Action Plan.
- Continue to implement the Domestic Violence / Abuse Strategy 2005-2008.
- Work with the Caerphilly Safeguarding Children Board to ensure that children and young people live in a safe environment.
- Engage the Police as partners of the Children and Young People's Partnership.
- Deliver preventative services through schools and youth support services.
- Develop family support services on a multi-agency basis.
- Improve support to parents and carers with difficulties that impede their ability to be good parents.
- Map the number of children and young people who attend Accident and Emergency Departments broken down by age and reasons for admission, and target interventions appropriately.
- Increase the availability of suitable permanent housing for young people between the ages of 16 and 25.
- Implement the Local Housing Strategy 2007-12
- Introduce more speed restrictions and traffic calming measures
- Introduce more safe walking routes to schools and community activities, and safe places for play, sport and leisure.

Core Aim 6 What other actions are we taking to deliver the appropriate UK and all Wales policies and strategies, and local priorities in relation to this core aim?

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
Work of Community Safety Partnerships with children and young people;	<p>Key strategic services responsible:</p> <p>Public and private sector housing within the Local Authority.</p> <p>Partners responsible:</p> <p>Other CCBC Directorates</p> <p>Registered social landlords</p> <p>Voluntary sector organisations providing housing related and other specialist support</p> <p>Local Health Board</p> <p>Probation Service</p> <p>Police Service</p> <p>Community partnerships</p>	Local Housing Strategy 2007-12	<p>Completion date: 2012</p> <p>Funding:</p> <p>General Fund, Management and Maintenance Allowances</p> <p>Social Housing Grant</p> <p>S180 Homelessness Grant Programme</p> <p>Supporting People Grant</p> <p>Supporting People Revenue Grant</p> <p>Housing Revenue Account</p> <p>Specific Capital Grant</p> <p>General Capital Funding</p> <p>Objective 1 Funding</p> <p>Communities First Funding</p> <p>Lottery Funding</p> <p>Sustainable Regeneration Fund</p>
Youth justice and policing plans as they affect children and young people	<p>Caerphilly and Blaenau Gwent Youth Offending Service</p> <p>Gwent Police</p> <p>Safer Caerphilly Community Safety Partnership</p>	Safer Caerphilly Community Safety Plan 2008 - 2011	Core Funding

Key areas being addressed	Key strategic services responsible for delivering this element including partners responsible?	Name of the operational plan through which change will be delivered?	Planned completion dates and finance involved in driving change
The Local Housing Strategy as it affects children, young people and their families	<p>Key Strategic Services Responsible: Public and private sector housing within the LA.</p> <p>Partners responsible: Other CCBC Directorates Registered Social Landlords Voluntary sector organisations providing housing related and other specialist support Local Health Board Probation Service Police Service Community Partnerships</p>	Local Housing Strategy 2007-12	<p>Planned completion dates: 2012 Finance: General Fund</p> <p>Management and Maintenance Allowances Social Housing Grant S180 Homelessness Grant Programme Supporting People Grant Supporting People Revenue Grant Housing Revenue Account Specific Capital Grant General Capital Funding European Union Objective 1 and Funding Communities First Funding Lottery Funding</p>
Measures aimed at prevention or reduction of accidents to children and young people	Directorate of the Environment	Safe Routes to Schools	WAG Funding

CORE AIM 6—All children and young people have a safe home and a community, which supports physical and emotional wellbeing.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
6.1 Is safe from Crime and the effects of Crime NSF KEY ACTIONS 2.51 2.52 2.53 2.54 2.55 2.56 2.57 2.58 2.59 2.60 2.61 2.62 2.63 2.64 2.65 2.66 2.67 2.68 3.12 6.5 6.8 6.15	National outcome measures			
	Number of children and young people 10 – 17 entering the youth justice system at reprimand and above (YJB)	385	Targets for Wales not currently set	Youth Offending Service
	Frequency and seriousness of re-offending for children and young people 10 – 17 already within the youth justice system (YJB)	Overall recidivism 41.2% Seriousness 10.9% Frequency 25.1%	Targets for Wales not currently set.	Youth Offending Service
6.2 Is safe from injury and death resulting from preventable accidents NSF Key Actions 2.27 2.28 2.29 2.30 2.31 2.32 2.38 2.39 4.12 5.30 5.31 7.21	Local outcome measures			
	Rate of child pedestrian injuries. (Eradicating Child Poverty in Wales-Measuring Success)	0 – 4 2 5 – 10 11 11 – 15 15 Total - 28	To reduce by 50% by 2010	Caerphilly County Borough Council Directorate of Environmental Services

CORE AIM 6—All children and young people have a safe home and a community, which supports physical and emotional wellbeing.

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
6.3 Is safe from environmental pollution NSF KEY ACTIONS 2.39 2.46	Local outcome measures			
	Local Outcome Measures To monitor for (a) Nitrogen Dioxide (b) Sulphur dioxide (c) Radiation	504 visits 12 visits 21 visits	564 visits 12 visits 21 visits	Caerphilly County Borough Council Directorate of Environmental Services
6.4 Lives in a decent home NSF KEY ACTIONS 2.39 5.19 5.20 5.34 5.35 6.8 6.9	National outcome measures			
	% of young people formerly looked after with whom the local authority is in contact known to be in suitable non-emergency accommodation age 19 (LA) (SCC033b)	94.7%	70%	Caerphilly County Borough Council Directorate of Social Services
	No of families with dependent children living in temporary accommodation. (LA WHO 12)	21	It is not appropriate to set a target for this measure.	Caerphilly County Borough Council Housing

Core Aim 7

All children and young people are not disadvantaged by poverty



Whilst elimination of child poverty is a priority in itself, if it is to be tackled successfully, actions addressing it need to be incorporated in each of the Core Aims. This chapter therefore highlights how our actions under each of the previous 6 Core Aims affect child poverty.

There are 3 principle dimensions of child poverty identified – income poverty, participation poverty and service poverty.

Why is this a local priority?

Lifting children and young people in Caerphilly County Borough out of the current level of poverty is a huge challenge. The Welsh Index of Multiple Deprivation identifies 11 LSOA's which fall within the 10% most deprived category in Wales in respect of income. In addition, there are a further 18 LSOA's which fall within the next 20% most deprived in Wales. So in total, 26.4% of LSOA's in Caerphilly fall within the 20% most deprived in respect of income.

Other indicators of poverty include the uptake of free school meals and the proportion of children from birth to age 15 living in families claiming out of work benefits.

30% of the Caerphilly County Borough primary schools have a high proportion of pupils eligible for free school meals and 18% of pupils in secondary schools are eligible for free school meals. This is above the national average of 15.7%.

In 2005 Caerphilly County Borough had the fifth highest rate of children from birth to 15 years of age living in families claiming out of work benefits, at 30.5%, against a Wales average 25% (10,835).

What is our focus?

We will focus on all children in Caerphilly County Borough from birth to 19 years of age. We will also focus on specific groups of children and young people including care leavers and those children receiving youth support services up to the age of 25.

How will we know if we are achieving this outcome?

We will know we are achieving this outcome by measuring and monitoring:

- percentage of children living in workless households;
- percentage of lone parents in employment and
- uptake of free school meals and Healthy Start schemes.

What will we do to achieve this?

As part of Core Aim 1 'Have a flying start in life' we will alleviate child poverty by:

- continuing to implement 'Flying Start' to support the most disadvantaged families;
- including in our Family Support Strategy, support to alleviate the effects of low income, service and participation poverty;
- enabling children to maximise their potential, thus impacting on the socio-economic factors of the child and family;
- as part of the multi-agency health promotion improve parental awareness about healthy eating under the Health Challenge Caerphilly County Borough Strategy;
- promote the healthy eating on a budget schemes e.g. 'Meat and Two Veg', 'Taking the Biscuit', 'Food to Fit Your Purse';
- providing food co-operatives so that fresh fruit and vegetables are more readily available;
- promoting breastfeeding and healthy weaning;
- implementing the 'Healthy Schools' agenda;

- providing free services in some areas e.g. all library book loans and Story and Rhymes sessions are free of charge. There are no replacement charges for damaged under 5's stock including pop ups and board books;
- providing two "Bookstart" packs to every child funded by the Welsh Assembly Government/Basic Skills Cymru via the national charity, Booktrust. A Flying Start pack has been specifically developed supporting further the most disadvantaged families;
- working in partnership with Leisure Services a 'Bridge' membership has been developed making all Looked After Children eligible for free Audio video loans;
- responding to the findings of the child sufficiency audit in respect of the provision of childcare to support parents to return to work
- developing early intervention and prevention services and approaches as part of the Family Support Strategy.

As part of Core Aim 2 '**have a comprehensive range of education and learning opportunities**' we will alleviate child poverty by:

- improving the life chances and quality of life for children, young people and their families by providing high quality education services;
- improving the skill level of all children and young people to maximise their ability to access further education and employment opportunities;
- securing appropriate learning opportunities for all children and young people to maximise their ability to access further education and employment opportunities;
- supporting school improvement to promote high standards of learning, thus impacting on all kinds of poverty;
- promoting social inclusion, thus impacting on participation poverty.
- continuing the Communities First initiative;

- developing specific projects focused at children and young people with additional needs e.g. the 'Learning for Life' project focusing on young people who are not in employment, education or training (NEET);
- providing alternative education schemes e.g. Active Pathways;
- 'Narrowing the Gap' in educational attainment between different groups of children
- ensuring schools comply with WAG guidance on the costs of uniforms, school trips and materials.

As part of Core Aim 3 '**Enjoy the best possible health and are free from abuse, victimisation and exploitation**' we will alleviate child poverty by:

- improving the life chances and quality of life for children, young people and their families by providing high quality and accessible health services;
- promoting and improving the healthy lifestyles of children and young people, whilst at the same time promoting schemes for healthy eating on a budget;
- providing food co-operatives so that fresh fruit and vegetables are more readily available;
- implementing the 'Healthy Schools' agenda;
- improving the mental and emotional wellbeing of children and young people with a view to maximising their ability to access further education and employment opportunities, and enabling them to participate further in their schools and communities;
- keeping children and young people safe from harm, and promote their wellbeing and opportunities, thus enabling them to maximise their ability to access further education and employment opportunities;

- implementing schemes under the Cymorth funding, an Assembly Government grant scheme that funds preventative interventions that promote physical, intellectual, social and emotional development, particularly in disadvantaged areas;
- improving the sexual health of children and young people and reducing the number of teenage pregnancies; providing free contraceptives and
- focusing on increasing access to all, particularly in those areas where there are gaps in service provision or where there are evidenced health inequalities.

As part of Core Aim 4 **'Have access to play, leisure, sporting and cultural activities'** we will alleviate child poverty by:

- developing and implementing a Play Strategy to improve participation and service poverty;
- raising awareness about the importance of play and providing open access to a range of play opportunities;
- implementing the Welsh Assembly Government Strategy for Sport and Physical Activity 'Climbing Higher';
- providing free or low price access to some play, leisure, sporting and cultural activities e.g. all library services are free for children up to the age of 16 and there are many concessions for over 16's and
- focusing on some geographical and economically deprived areas in relation to the development of services e.g. transport.

As part of Core Aim 5 **'Are listened to, treated with respect, and have their race and cultural identity recognised'** we will alleviate child poverty by:

- agreeing and implementing a Participation Strategy across all key partners that will impact on participation poverty. This will also enable children, young people and their families to gain more skills and confidence, hopefully impacting on service and income poverty and
- developing localised information for children, young people and their families, specifically targeting hard to reach groups of children from birth to 10 years of age and young people aged 18 to 25 years of age to enable them to be more aware of their rights and the rights of others. This will impact on all forms of poverty.

As part of Core Aim 6 **'Have a safe home and a community which supports physical and emotional wellbeing'** we will alleviate child poverty by:

- providing affordable, available and permanent housing e.g. for young people aged 16 to 25 years old;
- enabling children and young people to live in a safe community thus facilitating better access to services, impacting on participation poverty;
- regenerating areas of Caerphilly County Borough and providing opportunities for (paid and unpaid) work that people of Caerphilly County Borough find rewarding. This is a strategic theme within the Community Strategy;
- supporting three credit unions that cover all areas of Caerphilly County Borough and
- supporting the 'Kids Bank'.

CORE AIM 7—Is not disadvantaged by child poverty

Priority Outcome	Outcome Measure	Current Performance (Score in parentheses measured against other LA's)	Local Targets	Responsibility
7.1 Is free from poverty due to low income.	National outcome measures			
	% of children living in workless households (Labour Force Survey) (National Target: 13.5% by 2010/11) % of lone parents in employment (Labour Force Survey) (National Target: 70% employment rate by 2016) Both measures to be available at local level end 2007	18% All Wales figure (2005-07) 52% All Wales figure (2005-07)	Not appropriate to set a target	Job Centre Plus Job Centre Plus

Our model of need



The Four Tier Model of Need

To assist in the planning and development of services the Children and Young People's Partnership have adopted the Four Tier Model of Need, which each tier corresponding to the level of need. The model helps to identify which children and young people require a service at which level and to agree how specialist services can work together.

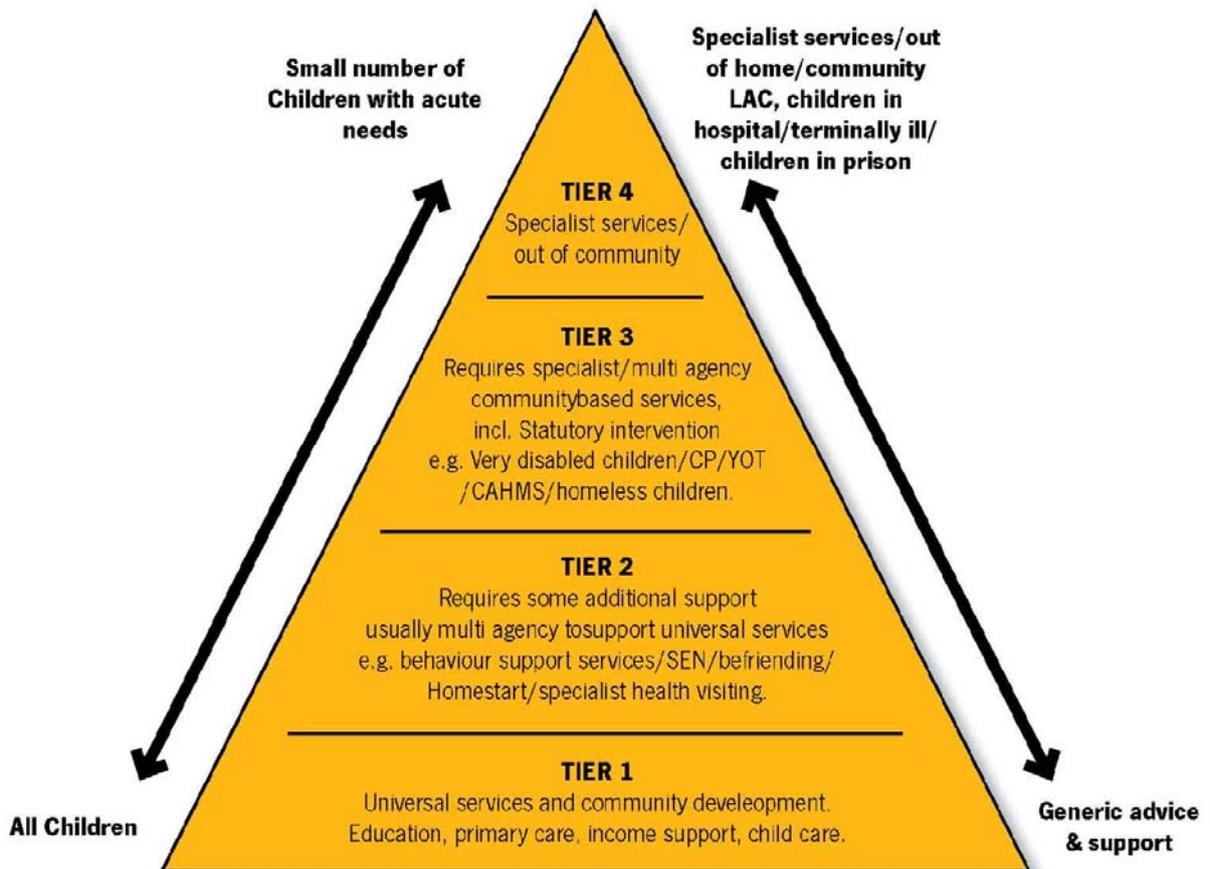
Tier 1 relates to universal services which are those services provided to all children and their families from education, health etc.

Tier 2 is where a child or young person needs targeted and additional support to achieve their potential.

Tier 3 relates to children and young people who have complex needs. The range and depth of needs for children in this tier can be quite significant and it is likely there will be a need for a more co-ordinated multi-agency approach.

Tier 4 relates to children with chronic and urgent needs. Sometimes these needs can apply for a short time, at other times the level of need lasts for longer periods.

FOUR TIERS - FOUR LEVELS OF NEED



Working together in a new way

In order to achieve the vision we have set ourselves in this Plan we are committed to improving all levels of multi- agency working. This involves:

- changing our services;
- changing our processes;
- changing how we develop our workforce; and
- changing our approaches to managing our finances.

Changing our services

Our services need to be:

- integrated;
- accessible;
- 'owned' by children, young people and their families;
- responsive and flexible to a range of needs and
- local to communities.

In order to achieve this by 2011 we will have:

Integrated some services by:

- establishing an integrated service for disabled children and delivering this on a local basis;
- developing multi-skilled teams based in local communities.

Make services more accessible by:

- developing an interactive bilingual website, clearly outlining the criteria and pathways for accessing services;
- implementing the Accessibility Strategy to reduce barriers;
- reviewing the current position in relation to the accessibility of services and make appropriate changes to meet local demands and
- developing a Marketing Strategy to promote services.

Increased the ownership of services by children, young people and their families through:

- increasing the involvement of children, young people and their families in the design and development of services.

Developed responsive and flexible services to meet a range of needs by:

- decommissioning and commissioning some services according to changing needs.

Improved local services to communities by:

- providing a network of outreach facilities to meet need.

Changing our processes

We need to integrate our processes in four key areas:

- information;
- performance management;
- planning and commissioning and
- consultation.

In order to achieve this by 2011 we will have:

- developed an Information Sharing Protocol across agencies;
- developed a Performance Management Framework linked to this Plan;
- agreed arrangements for joint planning and commissioning of services in key areas, including establishing a joint commissioning strategy / protocol;
- agreed and implemented joint consultation processes.

Changing how we develop our workforce

Over the next three years we want to:

- develop an experienced workforce with a range of knowledge and transferable skills who have the capacity and understanding to work across agencies;
- develop a common core of skills and competencies for all those who work with children and young people, to ensure a quality service and
- improve communication to enable greater understanding across agencies.

In order to achieve this by 2011 we will have:

- adopted a positive 'can do' model of working, with clear pathways for people to work across organisations;
- identified the gaps in training and development across the workforce and matched these to the common core of skills and competencies;
- developed a method of multi-agency training and working and
- developed a common Communications Strategy.

Changing our approaches to managing our finances

Over the next 3 years we want to build a sustainable financial strategy that supports pooled budgets and joint commissioning across all partners.

In order to achieve this by 2011 we will:

- influence key stakeholders, including the Welsh Assembly Government to commit to long term funding so we can develop a long term sustainable approach to planning services and
- identify which budgets and resources should be combined and agree arrangements for alignment.



Our Workforce Strategy

The Caerphilly Children and Young People's Plan stresses the importance of all partners working together to implement the rights of children and young people as expressed in the 7 Core Aims agreed by the Welsh Assembly Government, the National Service Framework etc. and the Ten Entitlements for 11-25 year olds. The agenda is challenging and investment in development of the workforce will be key to the delivery of the Plan.

The workforce in Caerphilly County Borough Council area will need to be qualified, safe to work with children and someone that children and young people and their families trust and respect.

The Current Position

- The existing Children and Young People's Workforce is in excess of 15,000 in Caerphilly County Borough.
- Individual service areas regularly analyse and audit needs in order to inform workforce development.
- Education, health and children's services have the largest number of employees who work with children and young people.
- There are local training providers both in the public and private sector who offer qualifications ranging from BTEC National Diplomas; NVQs, a range of CACHE certificates to first and postgraduate degrees.
- The Children and Young People's Partnership have recently agreed the appointment of a Workforce Development Officer for Early years.
- In 2008 Flying Start recruited 93 Childcare workers.
- The Local Education Authority recently appointed a Managing Advisor for Early Years Education who line manages the Flying Start Co-ordinator.

Our Priorities

Our priorities have been informed by the priorities identified in each of the 7 Core Aims and also by national policies and legislation.

Our Children and Young People's Plan states our intention to provide services that meet the needs of children, young people and their families. Delivery of the Plan will require workforce reform, which has at its centre 4 key elements.

1. qualified, flexible and well supported workforce
2. sustainable workforce
3. access to training programmes that are applicable across all sectors and encourage and improve communication between professionals and sectors.
4. a workforce which holds the common core of skills and knowledge detailed below:
 - effective communication and engagement;
 - child and young person development;
 - safeguarding and promoting the welfare of the child;
 - supporting transitions;
 - multi-agency working and
 - sharing information.

The common core reflects a set of common values for the practitioners that promotes equality, respects diversity and challenges stereotypes, helping to improve the life chances of all children and young people and providing more effective and integrated services. It also acknowledges the rights of children and young people and the role of parents, carers and families play in helping children and young people achieve the outcomes in Rights to Action.

How we will do it

The Children and Young People's Partnership have identified the following priority actions:

Establish a Multi-agency Workforce Development Strategy Group, which reports directly to the Children and Young People's Partnership. Target date summer 2008.

Collate and analyse data about the size and nature of the current children and young people's workforce.

Undertake a needs analysis against each Core Aim.

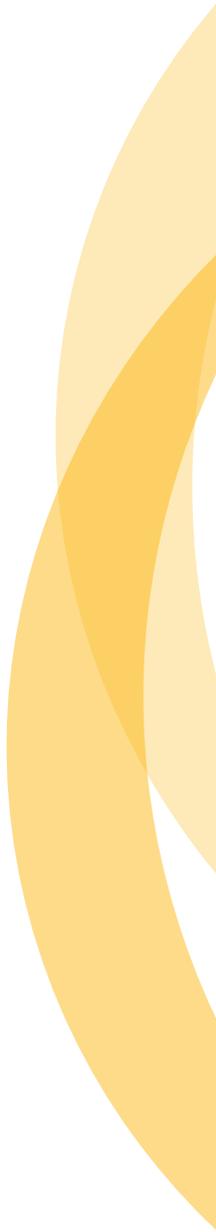
Build on existing mechanisms to consult with children and young people and their families.

Further develop strategies to address shortages in specific areas.

Introduce the Common Core of Skills, Knowledge and Understanding by:

- ensuring that training being delivered locally contains all elements of the Common Core;
- examining the induction procedures used by each partner to assess whether or not they contain all Common Core elements;
- identifying where existing practitioners may not have received training covering all elements of the Common Core;
- commissioning training to fill the gaps and
- recognising the need to include the voluntary sector in the development of training programmes.
- developing leadership, management and supervisory skills across all sectors.
- marketing the Career Pathways available in all areas of children's services.





Changing Lives, Building Futures
Caerphilly County Borough